3d
WEEKLY

APRIL 19, 1941

Nursing times

CONTENTS

A New Scale for All
✦
Post Graduate Midwifery.—III
✦
Every Nurse Can Help
✦
Food Reform
✦
Recovery from Electrical Burns
✦
Meals for the Hundreds
✦
General Nursing Council
✦
Correspondence
✦
Some College Meetings
✦
News in Brief
✦
Crossword Puzzle
✦
More Letters from a Nightingale Nurse
✦
Royal College of Nursing News

The ideal supplement to rationed diets

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THE CROOKES LABORATORIES (British Colloids Ltd.) PARK ROYAL, N.W.10

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VOL. XXXVII. NO 1877

Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

SURGICAL INSTRUMENT MAKERS

CELEBRATED MIDWIVES' CASE.

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with loose waterproof cover and removable washable lining.

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Special Terms Given to the Profession.

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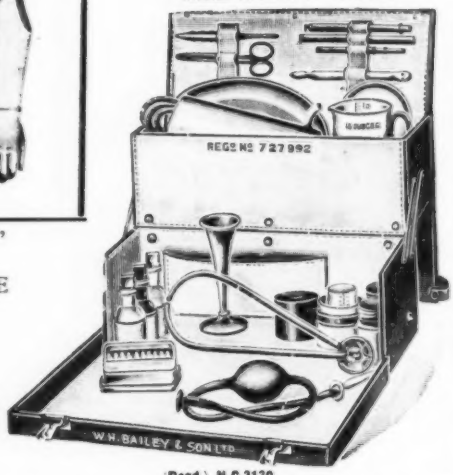
PRICE 2/- each. Post free

BAILEY'S IDEAL MIDWIFE'S CASE



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Made in REXINE, Empty	39/-
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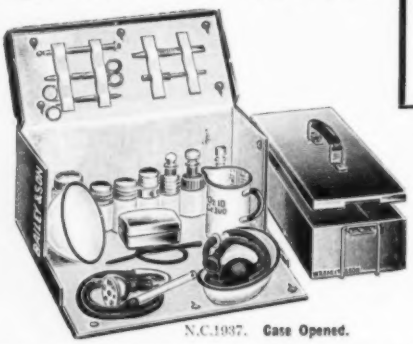
A Revolution in Midwifery Cases



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Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" x 7" x 3½". Each Case is fitted with a white washable removable living, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Spare Lining 5/-

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Telephones: Gerrard 3185, " 2313 — 45, OXFORD STREET, 2, RATHBONE PLACE, LONDON, W.1

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday**, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

THE ROYAL COLLEGE OF NURSING
PUBLIC HEALTH SECTION

THREE **Bursaries** of £10 each are offered by the Public Health Section of the Royal College of Nursing to assist members wishing to take the three months Industrial Nursing Course.

Applications for the bursaries should be sent to the Secretary, Public Health Section, The Royal College of Nursing, Henrietta Place, London, W.1, as soon as possible, stating age, training school, previous experience and present work. (217)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

THE NURSING RECRUITMENT CENTRE

KING Edward's Hospital Fund for London invites applications for the post of **Assistant Secretary** at the Nursing Recruitment Centre.

Candidates should be State-registered nurses. Experience in secretarial and administrative work, or in public speaking, will be taken into consideration. Salary £250—£350 per annum, according to qualifications. The successful applicant will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory).

Applications stating age, qualifications and previous experience, together with copies of not more than three recent testimonials, should be sent before 21st April, 1941, if possible, to the Organising Secretary, Nursing Recruitment Centre, 21, Cavendish Square, W.1. (403)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (49)

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.
Training School evacuated.
Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (356 11)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) ***Industrial Nursing.** One and three months' whole time; starting 23rd and 22nd April respectively, and correspondence course for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

BOROUGH OF ACTON
HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** in the Public Health Department. Applicants must be under 40 years of age, and must possess the following qualifications:—

(a) A certificate of three years' training in a General Hospital.
(b) The Certificate of the Central Midwives Board.
(c) The new Health Visitors' Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

The commencing salary will be £200 per annum, rising, on satisfactory service, by annual increments to a maximum of £300 per annum, plus a cost of living bonus at a rate to be specified from time to time.

The appointment will be subject to:—
(i) The Council's standing orders and other staff regulations: and
(ii) the candidate passing a medical examination and contributing towards the Council's Superannuation Fund.

Applications in the candidates own handwriting stating experience and qualifications, together with the names of three persons from whom references can be obtained, should be forwarded to the Medical Officer of Health, Town Hall, Acton, W.3, on or before Monday, 5th May, 1941, endorsed "Health Visitor." Canvassing in any form is prohibited.

H. C. LOCKYER,
Town Clerk.

Town Hall,
Acton, W.3.
3rd April, 1941. (451)

LANCASHIRE COUNTY COUNCIL
APPOINTMENT OF SALARIED MIDWIVES

THE Lancashire County Council are about to appoint four **Midwives** to their salaried midwifery staff and invite applications from suitably qualified persons.

The midwives appointed will be wholetime servants of the County Council and will work under the direction and supervision of the County Medical Officer of Health or officers deputed by him.

Applicants must be under the age of 40 years. Preference will be given to those with general training.

The salary offered is at the rate of £172 per annum rising by annual increments of £10 to a maximum of £242 per

Lancashire County Council—*Contd.*

annum, subject to satisfactory service. Previous service in a similar capacity may be counted in determining the commencing salary. An allowance of £28 will be made for uniform and laundry. Travelling expenses will also be allowed.

The appointment will be terminable by one month's notice on either side. The successful candidates will be required to pass a medical examination and to contribute to the superannuation fund of the County Council.

Forms of application and further particulars may be obtained from the County Medical Officer of Health, Public Health Department, County Offices, Preston, to whom all applications should be sent, together with copies of two recent testimonials from persons having an intimate knowledge of the applicant's work and character, not later than the 10th May, 1941.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
12th April, 1941. (494)

COUNTY BOROUGH OF WOLVERHAMPTON MUNICIPAL MIDWIFE

APPLICATIONS are invited for the above appointment from State-registered Nurses who possess the C.M.B. Certificate. Candidates must be single or widowed and their age should not exceed 35. Salary £200 per annum rising by annual increments of £10 to £250 per annum, together with £15 per annum uniform allowance, £5 travelling expenses, and a special War Bonus at present amounting to 4s. per week.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials, must be sent not later than April 30th, 1941.

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
April, 1941. (449)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
TUBERCULOSIS HEALTH VISITOR AND DISPENSARY NURSE

APPLICATIONS are invited for the above post, which is vacant in the Dudley Dispensary Area.

Applicants must have one of the following qualifications:—

(a) Prior to the 1st April, 1930, have held the appointment of Tuberculosis Visitor with the approval of the Minister of Health;
or
(b) Have obtained the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health;
or
(c) The Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919;
or
(d) Are fully trained nurses, and have had at least three months special experience at a sanatorium or hospital for the treatment of tuberculosis or at a Tuberculosis Dispensary.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance, and reasonable travelling expenses, and War Bonus at the rate approved by the Joint Board.

The appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned, and applications must be received not later than Thursday, 1st May, 1941.

Candidates receiving no reply by 17th May may assume the vacancy filled.

H. L. UNDERWOOD,
Clerk to the Joint Board.

County Buildings,
Stafford.
10th April, 1941. (514)

EAST RIDING COUNTY COUNCIL
APPOINTMENT OF COUNTY MIDWIVES

APPLICATIONS are invited for the following appointments:—

(a) **County Midwife for Rural Area.** Salary £180 per annum (£200 if State-registered) rising by four annual increments of £5, together with temporary bonus of 6 per cent., uniform and out-of-pocket expenses. Applicants must provide a motor car, for which a mileage allowance will be paid according to the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car.

(b) **Relief Midwife for Urban Areas.** Salary £180 per annum (£200 if State-registered) rising by four annual increments of £5, together with temporary bonus of 6 per cent., uniform and out-of-pocket expenses. Applicants should be able to ride a cycle, which will be provided. A special allowance at the rate of £26 per annum will be payable when on relief duty away from home.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, by whom all applications must be received not later than Wednesday, the 30th April, 1941.

(Signed) T. STEPHENSON,
Clerk of the Council.

County Hall,
Beverley. (510)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPLICATIONS are invited for the appointment of **Health Visitors** and **School Nurses,** who must be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £240 per annum, together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 26th April, 1941

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
April, 1941. (369)

Miscellaneous Posts

COUNTY BOROUGH OF ST. HELENS
PUPIL HEALTH VISITORS

APPLICATIONS are invited from trained nurses holding the C.M.B. Certificate desirous of becoming Health Visitors for appointments as Pupil Health Visitors under the above Corporation. Salary will be £2 per week and subject to satisfactory service, the appointment will be for a minimum period of one year. The salary is, at present, subject to a temporary war cost of living bonus of 10 per cent. Candidates should be under 35 years of age. Practical training and tuition will be given at St. Helens, but candidates must attend for theoretical instruction, the Health Visitors' Course conducted by the University of Liverpool at the School of Hygiene, Mount Pleasant, Liverpool. They will be eligible to sit for the Health Visitors' Examination of the Royal Sanitary Institute.

Successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned to whom they should be returned accompanied by copies of three recent testimonials, not later than 5th May, 1941.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall,
St. Helens.
7th April, 1941. (441)

Please mention "Nursing Times" when answering its advertisements.

HOSPITAL AND OTHER VACANCIES

Rate : 10/- per inch

ELLESMERE PORT AND DISTRICT HOSPITAL
(50 BEDS)

MATRON required. Commencing salary £150 plus 10 per cent. uniform allowance £6. Board and laundry. Applications stating full particulars of age, experience (including housekeeping) positions held and qualifications. Must be S.R.N., S.C.M., General Hospital trained. Three recent testimonials to be forwarded to the Secretary before 26th April, 1941. (492)

WANTED at once: A **Matron** to take charge of an auxiliary hospital comprising 100 beds; salary £180 per annum, rising by annual increments of £10 to £200. Apply, giving full particulars and enclosing copies of recent testimonials, to Mr. S. Dunstan, House Governor and Secretary, Royal Victoria Infirmary, Newcastle-upon-Tyne. (572)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CORNWALL COUNTY NURSING ASSOCIATION

SUPERINTENDENT required by the middle of May. Duties to include the supervision of health visiting and inspection of midwives. Must have had previous experience in the administration of County work. Applicants must hold the Health Visitor's Certificate and should be qualified to undertake the supervision of midwives. Salary and pension arrangements £350 rising by £5 increments to £380. Contribution to Federated Superannuation Scheme or equivalent. Appointment to be of a temporary nature during the war, with opportunity for permanent post to be advertised after the war. Application to be made to the Queen's Institute, 57, Lower Belgrave Street, London, S.W.1, and to be received not later than April 17th. (498)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WORCESTER CITY NURSING ASSOCIATION

APPLICATIONS are invited for a **Superintendent** for the Training Home for candidates for the Queen's Roll and for Part II of the C.M.B. training. Small maternity home attached, also Emergency Maternity Unit for duration of war. Private Nursing Co-operation. Good midwifery experience essential. Health Visitor's Certificate preferred. Federated Superannuation in force.

Applications should be forwarded to Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (497)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

ASSISTANT **Matron** required at the above Sanatorium of 175 beds. Salary £130 p.a. plus £5 4s. War Bonus. Usual residential emoluments. Uniform provided. Superannuation Scheme in force. Applications are invited from State-registered nurses possessing a Housekeeping Certificate, T.A. certificate desirable.

Apply with full particulars and names for reference to Matron (Miss M. G. Brain). (349)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A HOSPITAL, 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above named Hospital. Candidates must be S.R.N. and should hold the Sister Tutor Certificate or the Diploma in Nursing or have had considerable teaching experience. Salary £120 rising by £5 to £130 per annum if without a Tutor's Certificate or £130 rising by £5 to 140 per annum if in possession of necessary certificate. Emoluments valued at £65 per annum. Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (309)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON.
Chase Farm Hospital, Enfield, Middlesex.
Resident. S.R.N., with Housekeeping Certificate and some administrative experience. Salary £130 p.a. by annual increments to £180 p.a.

HOUSEKEEPER.
North Middlesex County Hospital, Edmonton, N.18
Resident or non-resident. S.R.N., with diploma in domestic science obtained after one or two years' training. Salary £130 to £180 p.a., resident, according to age and experience; for additional non-resident allowance, *see below*. Unestablished staff; may later become established.

CHIEF NIGHT SISTER.
North Middlesex County Hospital, Edmonton, N.18
Resident or non-resident. S.R.N. and S.C.M. with experience as ward sister. Salary £130 p.a. by annual increments to £170 p.a. resident; for additional non-resident allowance, *see below*.

THEATRE SISTER.
West Middlesex County Hospital, Isleworth, Middlesex.
Resident or non-resident, for busy theatre. S.R.N. and S.C.M. and thoroughly experienced in all branches of modern theatre methods. Salary £120 p.a. by annual increments to £160 p.a., resident; for additional non-resident allowance, *see below*.

ASSISTANT NIGHT SISTER.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. S.R.N. and S.C.M. Experienced as ward sister and in busy theatre essential. Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below*.

WARD SISTER.
Middlesex County Hospital, Harefield Place, Middlesex.
Resident. S.R.N. and S.C.M. Salary £105 by £7 10s. to £150 p.a.

STAFF NURSE MIDWIVES.—S.R.N., and S.C.M.
North Middlesex County Hospital, Edmonton, N.18
Redhill County Hospital, Edgware, Middlesex.
Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. Resident or non-resident for theatres. Theatre experience essential.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Salary : £90 by £5 to £105 p.a. resident, plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). For additional non-resident allowance, *see below*.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident, or non-resident; for general theatre, maternity and V.D. work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of CM.B. certificate. For additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.—One or more year's training essential.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary, with one or more years' training in a recognised training school, £2 5s. by 2s 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*a*) **North Middlesex County Hospital, Edmonton, N.18.**
Redhill County Hospital, Edgware, Middlesex.
Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

(*a*) **PAYING PUPIL MIDWIVES** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at :—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex**

Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*b*) Vacancies in May and September, 1941.

Also required at : **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**
Probationers spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the County's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers ; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association ; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination. Cost of living bonus is paid in addition to salaries stated above. *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*, Sisters and Senior Staff, £80 per annum; below rank of Sister, £70 p.a. Indoor uniform, laundry thereof and meals on duty provided.

C. W. RADCLIFFE, Clerk of the County Council. (571)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (Resident)
Eastry Institution
Salary £70 a year rising by £2 10s. a year to £75 a year.

WARD SISTERS (Resident)
Orpington Institution
Salary £90 a year rising by £10 a year to £130 a year.
County Hospital, Chatham
Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Bridge Institution
Salary £70 a year rising by £5 a year to £80 a year.
Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.
County Hospitals, Dartford and Farnborough (near Bromley). Non-resident
Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.
The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital buildings.

FEMALE MENTAL NURSES (Resident)
Sundridge Institution (near Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.
County Hospital, Farnborough and Sundridge Institution (near Sevenoaks). Non-resident
Salary £130 a year rising by £5 a year to £140 a year.
An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Bedgebury Park (near Goudhurst), Bridge, Lyminge, Coxheath and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.
Bedgebury Park (near Goudhurst), Bridge and Coxheath Institutions (Non-resident)
Salary £130 a year rising by £5 a year to £140 a year.

MALE ATTENDANT (Resident)
(Single Man)
Orpington Institution
Salary £65 a year.

MALE MENTAL NURSES (Non-resident)
County Hospital, Dartford
Salary £150 a year rising by £5 a year to £160 a year.

MALE NURSES (Non-resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(Non-resident)
County Hospital, Chatham
Salary £2 10s. a week.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 29th April, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
12th April, 1941. (503)

ROXBURGH DISTRICT MENTAL HOSPITAL, MELROSE

APPLICATIONS are invited for the following appointments:—

Senior Assistant Matron. Commencing salary £124 6s. per annum.

Junior Assistant Matron for night duty. Commencing salary £102 6s. per annum.

Candidates must be certificated in General and Mental Nursing. A War Bonus of £3 18s. is included in both salaries. The usual residential emoluments and uniform are provided. The appointments are subject to the provisions of the Asylums' Officers Superannuation Act of 1909.

Apply, giving particulars of experience and age, with three recent testimonials, to the Matron. (524)

GATESHEAD MENTAL HOSPITAL, STANNINGTON, NEAR MORPETH
ASSISTANT MATRON

THE Visiting Committee invite applications for the post of **Assistant Matron.** Candidates should be general trained and also hold the certificate of the R.M.P.A. or G.N.C. in mental nursing.

Salary £170 per annum, plus War Bonus at present £45, plus apartments, board, etc., valued at £40 per annum. The appointment will be subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Full particulars and application forms may be obtained from the Medical Superintendent.

J. W. PORTER,
Clerk to the Visiting Committee.
(580)

ROYAL CORNWALL INFIRMARY, TRURO
AUXILIARY HOSPITAL, 50 BEDS

ASSISTANT **Matron** required to take charge of the above Hospital. Must have Housekeeping Certificate and previous Administrative experience.

Salary £150 per annum, F.S.S. in force, uniform provided.

Also **Ward Sister,** commencing salary £85, F.S.S. in force.

Apply with full particulars of training and experience to the Matron. (574)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Assistant Hospital Matron (new appointment) required at Orsett Lodge Hospital, near Grays. Salary £140 by £5 to £150 per annum. Hospital up-graded to 448 beds.

Ward Sisters (with C.M.B. certificates) required at Orsett Lodge Hospital, St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, and New Hall Boreham (with S.R.N.). Salary £100 by £7 10s. to £130 p.a.

Staff Nurse required at Orsett Lodge Hospital. Salary £80 by £7 10s. to £95 p.a.

Assistant Nurses required at New Hall, Boreham, St. Mary's Hospital, Colchester, Heath Hospital, Tendring, St. Albright's Hospital, Stanway, St. Michael's Hospital, Braintree and St. John's Hospital, Chelmsford. Salary £50 by £7 10s. to £65 p.a.

Junior Assistant Nurse required at St. Michael's Hospital, Braintree, Saffron Walden Institution, and St. John's Hospital, Chelmsford. Salary £30 by £2 10s. to £40 p.a.

State-registered **Male Nurse** required at Orsett Lodge Hospital. Salary £153 10s. by £5 to £183 10s. p.a., plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary war bonus is now paid.

Unregistered **Male Nurse** required at Orsett Lodge Hospital. Salary £133 10s. by £5 by £153 10s. p.a., plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary war bonus is now paid.

Female Attendants required at New Hall, Boreham. Salary £50 by £5 to £65 p.a.

Male Attendant required at Saffron Walden Institution. Salary £50 by £5 to £70 p.a.

Male Attendant required at Heath Hospital, Tendring. Salary commencing at £70 p.a.

Male Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £70 p.a., plus £5 p.a. if possessing approved certificate. Temporary. (For uncertifiable dementia cases).

Apartments, rations, laundry, and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation, approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
(562)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
SHORESTON HALL, SEAHOUSES, NORTHUMBERLAND
HOME FOR YOUNG CHILDREN
(30 COTS)

APPLICATIONS are invited for the post of **Sister-in-Charge.** Applicants must be State-registered nurses and have had experience in the care of young children. Salary £125 per annum, rising by £5 per annum to £135, plus cost of living bonus, together with the usual residential emoluments valued for superannuation purposes at £65 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1.
15th April, 1941. (573)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

HOME **Sister** required at Surrey County Sanatorium, Milford, near Godalming. The appointment is for the duration of the war.

Salary grade £110 per annum rising by annual increments of £5 to £130 per annum, plus full residential emoluments valued at £70. The commencing salary may be fixed at a point on this scale according to the qualifications and experience of the successful candidate.

Apply to the Matron of the Sanatorium giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
18th April, 1941. (556)

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL
(147 BEDS)
(RECOGNISED TRAINING SCHOOL FOR NURSES)

APPLICATIONS are invited for the post of **Tutor Sister** (vacant end of April). Candidates must be S.R.N., S.C.M., having had midwifery and Ward Sister's experience. Salary £150—£10—£200 per annum. Preference will be given to those holding the Sister Tutor's Certificate, or London University Diploma in Nursing. If the person appointed does not hold these qualifications, the commencing salary will be £120 per annum.

Junior Sister required at the end of April. Salary £75—£5—£90 with the usual residential emoluments. Preference will be given to a State-certified Midwife for whom the commencing salary will be £80 per annum.

Vacancies for **Probationer Nurses** occur at the above hospital. Candidates should be at least 18 years of age and have had a good education. Salary—1st year, £39; 2nd year, £35; 3rd year, £40; 4th year, £45, together with full board, lodging, laundry and uniform. A 48-hour week is in operation.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (489)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

HOUSEKEEPING **Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered Nurses with a a Housekeeping Certificate.

The salary grade is £110 p.a., rising by annual increments of £5 to a maximum of £130 p.a., together with full residential emoluments valued at £70 p.a.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
18th April, 1941. (560)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister-Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.

Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.

Apply Matron. (63)

CHILDREN'S HOSPITAL NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Theatre Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus. Salary £130 rising to £140. Superannuation Scheme in force. Apply with full particulars to the Matron. (248)

NATIONAL HEART HOSPITAL, MAIDS MORETON HALL, BUCKINGHAM

NIGHT **Sister** required, S.R.N. Salary £85 p.a. with uniform. F.S.S.F.

Staff Nurse, S.R.N., required for holiday duties. Salary £75 p.a.

Apply with full particulars to the Matron. (467)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
(RECOGNISED TRAINING SCHOOL)

REQUIRED an **Assistant Night Sister** with a view to being senior Night Sister in a few months time. Must be S.R.N. and S.C.M. Salary £90. S.S. in force. Apply with full particulars to Matron. (466)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

SEVENTY-SIX beds shortly increasing with E.M.S. huts. Complete training school for nurses. Superannuation Scheme in force. Modern Nurses Hostel.

Wanted **Night Sister,** S.R.N., S.C.M. £90 with uniform.

Female Ward Sister, S.R.N., S.C.M. £90 with superannuation.

Applications to Matron. (450)

THE ST. HELENS HOSPITAL
(180 BEDS)

JUNIOR **Night Sister** required, S.R.N., S.C.M. Commencing salary £85 with uniform. F.S.S.H.O. in force.

Mens Surgical and Medical Ward Sister. Salary commencing £80 with uniform. F.S.S.H.O. in force.

Applications stating age, religion, qualifications and experience, together with copies of testimonials and name of matron, to be sent to the Matron.

Probationers required. Age 18-30. Good education. Resident Sister Tutor. Salary £30—£35—£40. Day off weekly. Uniform provided.

Application form apply to Matron. (344)

HULL ROYAL INFIRMARY

JUNIOR **Night Sister** (S.R.N.) required. Theatre experience essential. Salary £90, rising by £5 per annum to £100. Federated Superannuation Scheme in force. Applications stating age, experience, and with recent testimonials to be sent to the Matron. (373)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

NIGHT **Sister** required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with full particulars of training, experience, etc., to Matron. (343)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

NIGHT **Sister** required. Salary £100 per annum. Federated Superannuation Scheme in force.

Apply, with full particulars of training and experience to the Matron. (452)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS, PLUS 28 E.M.S.
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED, **Theatre Sister,** S.R.N. and S.C.M. Salary according to experience, use of uniform. Superannuation Scheme in force.

Also **Theatre Staff Nurse.** Salary £70 p.a. with use of uniform and superannuation.

Apply with full particulars of training to Matron. (244)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER AND RESIDENT ASSISTANT NURSES, ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the undermentioned appointments at St. Peter's Hospital, Bedford:—

Resident Relief Night Sister.

Salary £100 per annum, rising subject to satisfactory service, by two increments of £7 10s. to £115 per annum, together with the usual residential emoluments valued at £70 per annum with a cost of living bonus of 5 per cent. on the salary and emoluments. A merit increment of £5 will be granted after five years, and a further £5 after eight years of satisfactory service.

Candidates must be State-registered and State-certificated Midwives.

Resident Assistant Nurses.

Salary £60 per annum, rising subject to satisfactory service, by two increments of £5 to £70 per annum, together with the usual residential emoluments valued at £65 per annum with a cost of living bonus of 5 per cent. on salary and emoluments. A merit increment of £2 10s. will be granted after five years, and a further £2 10s. after eight years of satisfactory service.

Ward Orderlies are employed to carry out non-nursing duties.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
11th April, 1941. (502)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required: **Night Sister** required. C.M.B. essential. Ward Sister's experience desirable. Commencing salary £85 p.a., together with usual emoluments and including uniform.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly.

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (35)

CARDIFF ROYAL INFIRMARY

JUNIOR **Night Sister** required. Must be S.R.N. with good Theatre experience. S.C.M. an advantage. Salary £90 with uniform material. F.S.S.N. in force.

Apply giving particulars to the Matron. (518)

TORBAY HOSPITAL, TORQUAY
(168 BEDS)

ASSISTANT **Night Sister** required, S.R.N., S.C.M. Commencing salary £80. Federated Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (513)

THE YEATMAN HOSPITAL, SHERBORNE, DORSET
(50 BEDS PLUS 50 EMERGENCY BEDS)

NIGHT **Sister** required. S.R.N. essential; S.C.M. preferred. Salary according to experience. F.S.S. if desired. Apply, giving details of age, training and subsequent experience and with matron's name for reference, to the Matron. (506)

BIRKENHEAD MATERNITY HOSPITAL
PART II TRAINING

REQUIRED **Night Sister,** S.R.N., S.C.M. £90 p.a. Uniform provided.

Holiday Sister, S.R.N., S.C.M. £85 p.a.

Apply Matron with experience and names for reference. (526)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

JUNIOR **Night Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered Nurses and have had experience as a Staff Nurse.

Salary £95 p.a., rising by annual increments of £5 to a maximum of £115 p.a., together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
18th April, 1941. (558)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination is necessary. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE.
ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

Lancashire County Council—*Contd.*

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of Application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
10th April, 1941. (493)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOME, 714, FOREST ROAD, WALTHAMSTOW, E.17

PUPIL **Midwives** (immediate vacancies). Salary at rate of £30 per annum plus cost of living bonus payable to grant earning pupils.

Two Junior Sisters required for relief duties, applicants must be State-registered nurses. Salary £90 rising by £5 to £100 per annum, plus cost of living bonus.

Sister for night duty required, applicants must be State-registered nurses and State-certified midwives. Salary £100 per annum by £10 to £120 plus cost of living bonus.

Applications to be made to the Matron. (401)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(402 BEDS)

SECOND **Night Sister** required. Salary according to experience. Superannuation Scheme in force. Part uniform provided.

Apply with Matron's name for reference to the Matron. (409)

THE MOUNT SANATORIUM, BISHOPSTOKE, near WINCHESTER

SISTER (S.R.N.) with Tuberculosis experience wanted for male ward (44 beds). Commencing salary £90, with annual increments of £5—with uniform allowance of £5 per annum. Holiday board allowance—bonus and Superannuation Scheme in force. Applications, stating age, qualifications and copy testimonials to be sent to the Matron. (371)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

THEATRE **Sister** required with good theatre experience. Salary £95—£105. Federated Superannuation Scheme in force. Usual emoluments. Weekly routine work with London surgeons. Applications, with name of previous matron for reference, to be sent to Matron. (474)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

EXPERIENCED **Theatre Sister** required. Salary £90 p.a. rising by £5 to £100, plus £10 War Bonus. 36 hour fortnight.

Material given for uniform. F.S.S.N.

Apply with matron's name for reference to Matron, Monkwearmouth and Southwick Hospital, Sunderland. (455)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to the Lady Superintendent of Nurses. (520)

LOUTH AND DISTRICT HOSPITAL
(59 BEDS)

THEATRE **Sister** required with X-ray experience.

Salary £85 rising by annual increments of £5. Uniform allowance £5. F.S.S.N.

Apply, giving full particulars of training and subsequent experience and enclosing two recent testimonials to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (568)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD AND WOKINGHAM INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (523)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

WARD **Sister** required at the above Sanatorium of 175 beds. Salary £90 p.a. plus £5 4s. War Bonus. Usual residential emoluments. Uniform provided. Superannuation Scheme in force. Applications are invited from State-registered nurses. Possession of Tuberculosis Association Certificate an added qualification. Apply with full particulars and names for reference to Matron (Miss M. G. Brain). (350)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

JUNIOR **Sister** required at the end of April. Salary £75—£5—£90 with the usual residential emoluments. Preference will be given to a State-certified Midwife for whom the commencing salary will be £80 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be made to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (354)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL
225 BEDS PLUS 140 EMERGENCY BEDS

SISTER, S.R.N., S.C.M. with Teacher's Certificate required for Maternity unit of 19 beds. F.S. Scheme in force.

Temporary Sister required at the end of May for female Surgical Ward, also **Staff Nurses** required. Salary according to experience.

Nurse with Maternity experience required for small emergency ward in the country. S.R.N. not essential.

Apply with particulars to the Matron. (539)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, near MANSFIELD, NOTTS
(275 BEDS)

SISTER, S.R.N., required for men and boys' ward of 41 beds. Orthopaedic experience desirable. Salary £90—£5—£120 p.a.

Theatre Sister required. Salary £85—£5—£120 p.a.

Sister, S.R.N., with orthopaedic experience required at Annexe for 50 beds at Lound Hall, near Tuxford, Notts. Salary £95—£5—£120 p.a. Federated Superannuation Scheme applies in each case. Apply to Matron, giving full particulars. (456)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton (57 beds, male). At this hospital thoracic surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (531)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following post:—

Junior Night Sister at a salary of £100 per annum, rising by annual increments of £10 to £120 per annum, plus £10 per annum uniform allowance and emoluments valued for superannuation purposes at £75. Annual holiday—four weeks.

In addition a cost of living bonus is paid which is 2s. 3d. per week at the present time.

The Maternity Hospital has been approved for Part II training of Pupil Midwives.

The appointment, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. des FORGES,
Town Clerk.

Town Hall,
Wakefield.
4th April, 1941. (487)

WEST SUFFOLK COUNTY COUNCIL
PUBLIC ASSISTANCE

APPLICATIONS are invited for the under-mentioned appointment:—

BURY ST. EDMUND'S
PUBLIC ASSISTANCE INSTITUTION

Sister. Salary £85, rising by annual increments of £10 to £105 per annum, plus cost of living bonus, with lodging, rations, laundry and uniform: position on scale according to experience. Applicants must be State-registered nurses and if holding the C.M.B. Certificate will receive an additional £5 per annum. A further £5 per annum is also payable if the Sister is required to do permanent night duty.

Applications for the above post in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
12th April, 1941. (512)

CITY OF ABERDEEN
ANTE-NATAL ANNEXE TO ABERDEEN MATERNITY HOSPITAL

APPLICATIONS are invited for the appointment of **Sisters** at the above Annexe which is to be opened about the end of May, 1941. Applicants should be State-registered nurses with the Certificate of the Central Midwives Board. The salary to be paid is at the rate of £90 per annum, rising by annual increments of £5 to £105 per annum, plus war increase of 6 per cent., together with board, lodging and uniform. The appointments are subject to the provisions of the Local Government Superannuation (Scotland) Act, 1937, and the successful applicants will require to pass a medical examination.

Applications, giving full details of training and experience, and stating matrons' names for purposes of reference, should be sent to the undersigned to arrive not later than 30th April, 1941.

HARRY J. RAE,
Medical Officer of Health.

City Health Department,
4, Albyn Place,
Aberdeen. (509)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum rising by annual increments of £10 to £110 per annum. Candidates must be State-registered nurses and State-certified midwives.

Trained State-registered Nurses and Certified Midwives for duty as Ward Sisters at the Belper Infirmary. Salary £90 per annum rising by annual increments of £10 to £110 per annum.

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum rising to £75 per annum after one year's service. Applicants must be State-registered nurses.

Assistant Nurses at the Ollersett View Institution, Low Leighton, New Mills (non-resident only), the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration:—

(a) with no previous hospital experience, £30—£40—£55—£60 per annum.
(b) With one year's hospital experience, £40—£55—£60 per annum.
(c) With two years' hospital experience, £55—£60 per annum.
(d) With three years' hospital experience (or more), £60 per annum.

In respect of (a), (b) and (c), all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(470)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

HOLIDAY **Relief Sisters,** two required. Fully trained and registered, preferably with theatre experience. Apply by letter or personally to Matron. (549)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

HOLIDAY **Sister** required for five months. Salary £90. Applications, with references, to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.
Preston. (393)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

SISTER for holiday relief required for six months. Ophthalmic experience essential. Salary £85 to £105 according to experience. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (552)

GORSEINON GENERAL AND MATERNITY HOSPITAL, GORSEINON
(60 BEDS)
(INCREASE OF STAFF WITH THE VIEW OF BRINGING INTO FORCE THE 96 HOUR FORTNIGHT)

APPLICATIONS are invited for the following posts:—

Maternity Ward Sister. S.R.N., S.C.M. Commencing salary £80, rising by annual increment of £5 to £105.

Staff Nurses for Maternity Wards. S.R.N., S.C.M., for alternate day and night duty. Commencing salary £75, rising by annual increment of £5 to £85.

Staff Nurse for General Wards. S.R.N. Commencing salary £70, rising by annual increment of £5 to £80.

Uniforms provided, also full residential emoluments.

Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (425)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For Chronic Sick Hospitals.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years)...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full Residential Emoluments and Uniform provided Free. Salary rates stated are subject at present to cost of living addition

(356/3)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

SISTER required for Casualty and Out-patients Department. Theatre experience essential. Commencing salary £110 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (516)

THE BOLTON ROYAL INFIRMARY

SISTER required for Out-Patient Department. Must have held a Ward Sister's post.

Salary £85 rising by £5 to £95 per annum with 6 per cent. War Bonus. Uniform provided and Federated Superannuation Scheme in force. Applications stating age, experience and with recent testimonials to be addressed to Matron. (407)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Ward Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered Nurses with C.M.B. certificate.

Commencing salary £95 p.a., rising by annual increments of £5 to £115 p.a., plus full residential emoluments valued at £70 p.a.

Apply to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
18th April, 1941. (554)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

ST. Chad's Hospital offers facilities for State-registered nurses who have held a Ward Sister's post to take a **Housekeeping Course.** Honorarium £2 per month for four months.

Vacancies will occur on June 25th and October 23rd, 1941.

Apply: The Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (353)

THE FRIEND'S RETREAT, YORK
A REGISTERED MENTAL HOSPITAL

THERE is a vacancy at the above Hospital for a Ward Sister.

Applicants must be State-registered Nurses, holding certificates in General and Mental training.

Commencing salary £105 per annum, plus the usual emoluments.

Apply, stating age and giving details of experience, to the Matron. (442)

ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON, BEDS
(CHILDREN'S ORTHOPAEDIC).

NIGHT **Sister** required, S.R.N. Salary £80 to £90 per annum. Uniform provided. Federated Superannuation Scheme in force.

Also **Junior Ward Sister,** S.R.N. Uniform provided. Salary £65—£75 per annum. Federated Superannuation Scheme in force.

Apply with Matron's names for reference to Matron. (321)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance appointments:—

CHELTENHAM EMERGENCY HOSPITAL

Ward Sisters. Salary £95 a year, rising by £7 10s. annually to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses, holding C.M.B. Certificate.

Junior Nurses. Salary £35 a year, rising by £5 annually, to £45 a year, with rations, apartments, laundry and uniform.

CIRENCESTER INSTITUTION

Junior Nurses. Salary £35 a year, rising by £5 annually to £45 a year, with rations, apartments, laundry and uniform.

Charge Nurse. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses, holding C.M.B. Certificate.

CIRENCESTER, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £55 a year, rising by £5 annually to £65 a year, with rations, apartments, laundry and uniform. Applicants must have had at least two years previous experience.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered nurses, holding C.M.B. Certificate.

Junior Nurses. Salary £35 a year, rising by £5 annually, to £45 a year, with rations, apartments, laundry and uniform.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful candidates will be required to pass a medical examination. Forms of application may be obtained from the Public Assistance Officer, 2, College Street, Gloucester, to be returned to him immediately. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(468)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

SISTER required, S.R.N., with Theatre experience. Salary £100 per annum. Material for uniform. F.S.S.N. in force.

Apply Matron. (462)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

WARD **Sister** required for above modern hospital amid pleasant surroundings. Alternate six months day and three months night duty. 52-hour week.

Applicants must hold Certificate of General and Mental Hospital Training and be State-registered nurses.

Federated Superannuation Scheme in force. Salary £100 p.a. (subject to the general revision as announced) and uniform.

Apply to the Matron. (477)

CITY OF BIRMINGHAM
CITY MATERNITY HOME, HEATHFIELD ROAD, HANDSWORTH

LABOUR **Ward Sister** required. The Home is approved for Part 2 Midwifery training. Applicants must be State-registered nurses and hold the C.M.B. Certificate. Extensive labour ward experience essential with the ability to teach pupil midwives. The appointment will be subject to the Local Government Superannuation Act, 1937.

Preference will be given to candidates over 28 years of age and the successful applicant will be expected to commence duties by 15th May next. Salary £120—£5—£150 per annum.

Applications should be forwarded to the Matron not later than 16th April together with copies of three recent testimonials.

1st April, 1941. (332)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
2 Assistant Nurses.
MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.
4 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments are:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum, when acting as Sister or in charge of a Ward or Department. Assistant nurses with not less than 6 months experience £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
9th April, 1941. (476)

LINCOLN COUNTY HOSPITAL

SISTER wanted to take charge of Children's Ward. Preference given to candidates who have had experience with children.

Salary £90 p.a. F.S.S.N.H.O. in force. Applications to Matron. (475)

MEMORIAL NURSING CENTRE, HARPENDEN

SISTER required, S.R.N. and S.C.M.; quiet area.

Salary £100 p.a. with £10 p.a. uniform. Apply with full particulars of experience to Matron. (472)

WINSLEY SANATORIUM, NEAR BATH
(147 BEDS)

SISTER required, S.R.N. Salary £100 plus £5 for T.A. and uniform. £2 10s. travelling allowance per annum. F.S.S. in force. Apply with matron's name for reference to Matron. (448)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, NEAR WATFORD HERTS

JUNIOR **Sister** required for night duty, also **Staff Nurse** required at once. Aply with particulars of training to the Matron. (543)

WHISTON HUYTON AND PRESCOT JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, WHISTON, PRESCOT, LANCS.
(84 BEDS)

REQUIRED, **Sister,** State - registered, General and Fever, with good ward experience. Capable of taking charge in Matron's absence.

Salary £100 per annum, together with Cost of Living bonus of £8 10s. and uniform.

The appointment is subject to the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of not more than three recent testimonials, to be delivered to Matron on or before Tuesday, 22nd April, 1941. (438)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated. (Cost of living salaries awards are payable in the cases of items marked*, in addition to the annual salaries stated.)

GENERAL HOSPITALS (Complete Training Schools)

***Midwifery Training.**—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20, and the Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£60.

***Two Non Resident Male Nurses,** State-registered, General trained. Salary £3 17s. 6d. by 2s. 6d. to £4 2s. 6d.—Withington Hospital, address as above.

Assistant Nurses for Tuberculosis Wards, £65 6s.—£75 6s.—Withington Hospital, address as above.

Probationer Nurses.—Aged 18 and over (two months in preliminary training school) 1st year, £30; 2nd year, £35; 3rd year, £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

***Staff Nurses.**—Vacancies exist for State-registered general trained nurses £70 by £5 to £80. Preference given to candidates holding sick children's or fever nursing certificates for which the salary is £80 by £5 to £90.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training School for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

***Ward Sisters.**-General trained with adequate fever experience. £90 by £5 to £110.

***Staff Nurses.**—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C's certificate in fever nursing).—£75 to £80.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing. 1st year, £40; 2nd year, £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.)

***Ward Sister** for surgical ward of 34 beds for girls 5 to 15 years of age. £90 by £5 to £110.

***Ward Sister** for holiday duties. April 1st—September 30th, 1941. £90.

***Staff Nurses.**—S.R.N. or R.F.N. or S.R.C.N. £75 to £80 for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. certificate they receive an extra £5 per annum £80 by £5 to £90.

Probationer Nurses.—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (All candidates must have sound health.)

***Assistant Sisters.**—General trained £75 by £5 to £80, if holding supplementary qualifications £80 by £5 to £90. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience.—£65 6s.—£75 6s.

Assistant Nurses for holiday duties until September 30th, 1941.—£65 6s.

***Junior Staff Nurses.**—Two years' General trained. Must have passed State-preliminary examination or R.F.N. or T.A. Certificate. £70—£75.

Probationer Nurses.—Aged 18 years and over. Training and certificate given. £40—£45.

Probationer Nurses for holiday duties until September 30th, 1941.— £40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescen children).

***Staff Nurse.**—S.R.N. or S.R.C.N.—£75 by £5 to £80.

10th April, 1941. (356 16)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (525)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

SISTER wanted for Children's Ward, preferably one with Children's training or S.C.M. Salary commencing £85. Apply with names for reference to Matron. (189)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

EXPERIENCED **Sister** required for Ophthalmic Ward with Theatre attached. Salary according to experience. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. (533)

THE EDMUND POTTER HOSPITAL
AUXILIARY HOSPITAL TO THE BOLTON ROYAL INFIRMARY
43 BEDS

WARD **Sister** required. Salary £80 rising by £5 to £95 per annum. Federated Superannuation Scheme in force.

Apply immediately to Matron, Edmund Potter Hospital, Ferncloughs, Heaton, Bolton. (563)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the undermentioned hospitals and sanatoria.

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institutions at Little Heath House, Goodmayes and Hainult Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Staff Nurses. Salary at the rate of £80—£7 10s. —£95 p.a. Applications invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE

Ward Sister. Salary at rate of £100 by £7 10s. to £130 per annum. Experience in the treatmentof surgical tuberculosis is desired.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

HAROLD COURT SANATORIUM, HAROLD WOOD

Assistant Nurses. Salary at rate of £50—£7 10s.—£65 p.a. Preference will be given to applicants with experience in tuberculosis training.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board, residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
5th April, 1941. (433)

COUNTY COUNCIL OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT

WANTED for E.M.S. Hospital:—

Sisters. Salary £105 per annum, rising by £5 annually to £120.

Staff Nurses. Salary £85 per annum, rising by £5 annually to £95. Candidates must be State-registered and hold the C.M.B. Certificate.

The above appointments carry with them emoluments valued at £65 per annum, which include board, lodging, washing and uniform.

Applications, with testimonials, to be submitted, as soon as possible, to the County Medical Officer, County Offices, Lincoln. (334)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

THE GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

HOLIDAY **Sister** required. Salary £90 per annum and war bonus.
Holiday Staff Nurse required.
Salary £80 per annum and war bonus. (569)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
NORMAL NUMBER OF BEDS 472, EXTENDING TO 814 UNDER THE EMERGENCY MEDICAL SCHEME

APPLICATIONS are invited for the post of **Sister in Charge** of Casualty Department.
Salary £95 per annum with uniform. Federated Superannuation Scheme in force.
Apply with all particulars to the Matron. (578)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

SISTER and **Staff Nurse** required. Commencing salaries £90 and £75. S.R.N. Orthopaedic experience preferred. Federated Superannuation Scheme in force.
Apply to Nursing Superintendent. (575)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE
ISOLATION HOSPITAL
SISTER

APPLICATIONS are invited for the position of **Sister** at the Isolation Hospital, South Ealing (154 beds)

Candidates must be State-registered and must hold a certificate of fever nursing and should be capable of training Probationers.

Salary £105, rising to £125 by annual increments of £5, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application forms and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 1st May, 1941.

THOMAS ORR, M.D., D.Sc.,
Medical Superintendent.

Town Hall,
Ealing, W.5. (570)

PRINCE OF WALES'S HOSPITAL DEVONPORT

RELIEF **Sister** required, S.R.N. Salary £85—£100, and uniform. Superannuation scheme in force.
Apply stating age, with particulars to the Matron. (66)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, NEAR HALESOWEN
(120 BEDS)

HOLIDAY **Sister** required, with tuberculosis experience preferred, for about 6 months. Salary £100 p.a. plus War Bonus and 1s. 6d. per week travelling allowance.
Apply to Matron. (345)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(NON-SECTARIAN)

RESIDENT **Radiographer** required. S.R.N., M.S.R. Salary according to experience. Apply with full particulars to Matron. (480)

GENERAL HOSPITAL, NOTTINGHAM
(431 BEDS)

ASSISTANT **Masseuse** required. Salary according to Chartered Society's scale. Hospital experience necessary.
For further particulars apply to the Matron. (440)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

PUPIL **Housekeeper** required. Four months' course. Vacancy in May. Must have held a Ward Sister's post. Apply with matron's name for reference to the Matron. (473)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

PUPIL **Housekeeper.** There will be a vacancy on 15th May, 1941. The course is for four months. Candidates must be State-registered.
Application should be made to the Matron, giving a matron's name for reference. (538)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—
In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Candidates must be State-registered Nurses and Stat. Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford (Fever Trained).
Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.
Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
18th April, 1941. (561)

MASSEUSE (non-resident) required at St. Martin's Hospital, Combe Down, Bath. Temporary war-time appointment.
Salary £200 per annum plus a war bonus of £13 per annum.
Applications, stating experience and any qualifications, to be forwarded to the undersigned as soon as possible.

WALTER HEMER,
Public Assistance Officer.

12, Charlotte Street,
Bath.
15th April, 1941. (579)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(NORMALLY 472 BEDS, EXTENDED TO 814 UNDER THE EMERGENCY MEDICAL SCHEME)

ASSISTANT **Masseuse** required. Non-resident. Orthopaedic experience desirable.
Salary £182 per annum, with lunch.
Apply with all particulars to the Matron. (577)

KING'S COLLEGE HOSPITAL, DENMARK HILL, S.E.5

THERE is a vacancy for a **Pupil Housekeeper,** 6 months' course. Candidates must have held a Ward Sister's post.
Apply with details of experience and training and matron's name for reference to Sister Matron. (484)

VICTORIA CENTRAL HOSPITAL, WALLASEY

VACANCY for **Housekeeping Pupil** 1st May and later. Must be S.R.N. and have held Ward Sister's post. Four months course. Honorarium £1 per month.
Apply with particulars to Matron, Victoria Central Hospital, Wallasey. (542)

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

VACANCIES for **Staff Nurses, Theatre Nurses, Assistant Nurses.**
Staff nurses £80—£90 p.a. Assistant nurses, £55—£65 p.a. Uniform and laundry provided. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (471)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.
Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.
Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (48)

WOODSIDE HOSPITAL WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

STAFF **Nurse** required. Full certificate, either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. 52-hour week. Federated Superannuation Scheme in force. Salary £75 p.a. (subject to the general revision as announced) and uniform. Apply to the Matron. (479)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurse** required for day and night duty for the Pay Bed Wing of the Hospital. Candidates must be fully qualified State-registered Nurses.
Commencing salary £75 per annum with uniform.
The Federated Superannuation Scheme in force.
Applications, stating age, qualifications and experience, accompanied by small photograph and copies of recent testimonials to be addressed to the Matron. (439)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.
Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.
The work will provide valuable experience for Nurses wishing to obtain industrial posts.
Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

KING'S COLLEGE HOSPITAL, DENMARK HILL, S.E.5

STATE-REGISTERED **Staff Nurses** required for the Private Patients' Wing. Salary £70 by £10 to £80 per annum. Preference given to nurses holding their S.C.M. or Part I of the Examination of the C.M.B. Salary £75 by £10 to £85 per annum.
Federated Superannuation Scheme in force.
Apply with details of experience and training and matron's name for reference to Sister Matron. (483)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

STAFF **Nurse,** S.R., required at once for small General Hospital of 36 beds. Salary £70. Uniform allowance £5 p.a. Superannuation scheme in force. Apply, giving full particulars and two names and addresses for reference, to Matron. (544)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—
DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS
Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.
DEVIZES AND SALISBURY INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.
A War Bonus of 6 per cent. is payable on the cash salary of the above appointments.
Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

7th April, 1941. (457)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

STAFF **Nurse,** C.M.B. Salary £75. Uniform.
Probationer. From 16 years. Uniform, etc.
Apply Matron, Market Harborough Hospital. (481)

WINSLEY SANATORIUM, NEAR BATH
(111 BEDS)

REQUIRED:—
1. **Staff Nurse,** State-registered. Commencing salary £82 10s. p.a.
2. **Assistant Nurse.** Salary according to experience
3. **Probationers.** Commencing salary £36 5s. per annum. Prepared for Tuberculosis Association Examination.

Board residence and uniform. F.S.S. in force. Apply with particulars to the Matron. (447)

WORCESTERSHIRE COUNTY COUNCIL

A MIDWIFE, S.R.N., C.M.B., is required at Bewdley, Worcestershire, for a Maternity Annexe proposed to be opened, and until this Unit is ready, the nurse appointed would give service at one of the County Maternity Hospitals at the same remuneration.
Salary £100 per annum, plus £8 annually uniform allowance.
Applications stating age and past experience, with the two testimonials, to be sent to the County Medical Officer, County Buildings, Worcester. (T.80) (364)

QUEEN VICTORIA NURSING HOME, BATH ROAD, WOLVERHAMPTON

REQUIRED for increase of staff: **Staff Nurse** with previous experience of responsibility to deputise Sister on landing. S.R.N., S.C.M. Commencing salary £90.

Nurses also required for indoor and outdoor staff. Salary commencing £80. S.R.N. (C.M.B. an advantage). Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (296)

COUNTY BOROUGH OF SOUTHPORT

WANTED **Staff Midwife,** S.C.M. for the Christiana Hartley Maternity Hospital, Curzon Road, Southport.
Salary £70 to £80 per annum, plus cost of living award.
Full holidays and uniform allowance.
Apply to the Matron sending copies of two recent testimonials, stating age and experience. (458)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

THE IDEAL ANTACID-LAXATIVE *for* BABIES

A teaspoonful of 'Milk of Magnesia' given with the first feed in the morning instantly sweetens the stomach. It effectively prevents souring and curdling, thus ensuring easy digestion with freedom from flatulence, pain, constipation and diarrhœa due to acidity.

'Milk of Magnesia' is unanimously endorsed by the Medical Profession.

1/5d. per bottle. Treble size 2/10d. (including Purchase Tax)

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'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia.

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Patients suffering from Haemorrhoids or other ano-rectal disorders will derive considerable relief by the use of GERMOLOIDS Haemorrhoidal Suppositories. These will also correct the cause of the 'symptoms'. GERMOLOIDS relieve inflammation, reduce congestion and suppress any local bacterial infection. Thus itching is removed and the affected tissues are allowed to heal. GERMOLOIDS will also assure easy bowel evacuation. They are simple in use, entirely safe and hygienic.

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SURGICAL DRESSINGS, SICKROOM REQUISITES

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1877 SATURDAY, APRIL 19, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A New Scale for All

TWO weeks have passed and the nursing profession has had time to discuss and think about the new scale of salaries which Mr. Ernest Brown announced in the House of Commons for members of the Civil Nursing Reserve, and for probationers who are willing to go to train in any hospital to which he may appoint them. The position in both connections is interesting.

As might well have been expected, the first reactions to the increased salaries for the Civil Nursing Reserve from the nursing profession in the press have been antagonistic. The trained nurse who is working on the staff of the average hospital as sister or staff nurse finds herself, although she has been selected for appointment because of her efficiency and general capability, receiving a salary below that of the staff nurse of the Civil Nursing Reserve, though the latter may have been out of the nursing world for some time or be her inferior in skill, nursing technique and organising capacity. Needless to say she resents the position.

One trained nurse has already written to the daily press and said that the Minister of Health has done the wrong thing, that he should have left the salary of the trained nurse in the Reserve where it stood, so that it was equivalent to the salaries paid to the hospital staff, and increased the billeting allowance—which at £1 1s. per week was insufficient for a professional woman. But should he ?

✦ ✦ ✦

Look at Mr. Ernest Brown's own words—reported fully in the *Nursing Times* last week (*see page 305*). He has not only raised the salary of the trained staff nurse to £105 per annum—or £90 plus £15 for superannuation—but he has plainly told the hospital authorities that they ought to consider whether they cannot pay their nursing staffs more highly. Is he not setting an example and using the Civil Nursing Reserve as a lever to obtain what the Athlone Committee recommended—a scale of salaries for the nursing profession more commensurate with the national importance of nursing work, and the level of skill and ability demanded ?

Let us look at the position from another point of view, remembering that we have been inclined in the past to regard the standards of the nurses' pay rather from the point of view of what the hospital—a charitable institution, perhaps—could afford to pay. Supposing a young girl decided to become a secretary. She obtains her training in six months and begins to earn at the rate of £2 a week if her work is of good quality. If she prefers to ecome a nurse she must train for four to five years! Arebwe nurses to suggest that a salary of £90 a year together with emoluments valued at £50 a year and employer's superannuation contributions at £15 a year, is too high a financial return for the skilled work that we are able to perform ?

Provided the nurse can do her work well, and does it, and goes on doing it to the best of her ability, we could not consider that she is overpaid. We have ourselves asked that nursing, like teaching, should be regarded as professional work and paid at a scale in keeping with the length of the training and the standard of skill desirable.

Let us remember that Mr. Ernest Brown comes to the Ministry of Health after previous experience at the Ministry of Labour; that he can be expected to bring to bear on our problems, not the point of view of the difficulties of hospital finance, but the point of view of the value of the work done in comparison with the work of countless other persons engaged in work of every variety.

Many girls are interested in nursing : many more could be interested in it. Their parents will be antagonistic to their entry into the profession unless the economic position is altered—unless it is made worth while for a girl to undergo a long training. We *do not want* to attract into the profession girls who want to earn more money than they can earn in any other way, but *do not want* to nurse. We *need* to attract every girl who *does want* to nurse but has got to provide for herself and for her retirement—for over 10,000 women are needed to recruit the profession every year.

✦ ✦ ✦

Let us not be the ones to criticise Mr. Ernest Brown's figures. Let us rather welcome the lead he has given. Above all let us show no jealousy towards the members of the Civil Nursing Reserve. Let us be glad that they are getting a standard of salary more in keeping with the training and skill demanded of the nurse of to-day in comparison with other workers, though there are others who deserve it more. We must realise that it is a standard to work for. The Royal College of Nursing was already at work on the revision of its scale of salaries and is in touch with the Ministry of Health and the British Hospitals Association. It will take every possible step to bring the salary of the trained nurse in hospital to at least the same level.

We hope nurses will work for it with a unanimous will. We cannot strike—we do not want to strike. On the whole we are not discontented, because our work gives us such satisfaction and happiness that the financial return becomes a matter of minor importance. Mr. Kirkwood said in the House, last week, that it was rampant among all the nursing staffs in the hospitals of Clydeside to which his friends and relatives were taken after the *blitz*. In our opinion and experience it is only rampant where it is fomented from without, for political purposes, for the very reason which we have given—the joy which is inseparable from nursing work. But that is no reason why the nurse should not be paid as well as her fellows who carry equal responsibilities.

With regard to the probationer, the matter is very different. She is gaining a professional education. The doctor and the teacher have to pay for their education unless they can obtain scholarships for it. Mr. Ernest Brown may be right in thinking, as he apparently does, that she should be paid more. We should prefer that she were taught more, that money should be spent on developing the educational side of her training, with the awarding of maintenance grants to those who wanted to become nurses, but could not afford to do so because of home circumstances.

But whatever method we favour we must all acknowledge that something drastic was necessary before the war, and is necessary now, to bring into our hospitals a steady stream of suitable candidates to nurse the sick and supply the country with all the hospital nurses, district nurses, health workers and midwives that are needed, and will be needed, to maintain the nation's health.

Left : *six-year-old Marcia Morris, a patient in Great Ormond Street Hospital, opens a letter addressed, "To any Child in an English Hospital, London." It contained a dollar and a greeting card from "An American Mother"*

Above : *nurses entering Ramshorn Church, Glasgow, to attend a memorial service for members of the casualty services killed in the "blitz"*

Topical Notes

The Nurse Outside the Reserve

The Minister of Health has already issued a circular (No. 2340) to Local Emergency Organisations and the authorities of hospitals in the Emergency Hospital Scheme concerning the matters covered by his statement made in the House of Commons on April 3. He stresses the points he then made, and states that he is sure that hospital authorities will desire to review the salaries now paid to their nursing staffs in the light of the new rates for the Civil Nursing Reserve. For guidance he suggests that, with superannuation, the figure £105 a year for the trained nurse and £70 a year for the assistant nurse is approximately equal to £95 a year for the trained nurse and £60 a year for the assistant nurse. He takes a different figure for the employer's superannuation contribution from that which we have taken in the leading article. We have followed the scale of the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Worth the Sacrifice

To those who are afraid that the raising of the salary of the assistant nurse to £70 a year will deplete the ranks of the student nurses we would point out two things. In the first place the intelligent woman will see that by taking her full professional training she will immediately qualify for a salary of £95 a year with superannuation rights, so that a higher standard of living will be open to her, together with countless openings in many different branches of nursing work, such as health visiting, district nursing and the like.

Two Years' Experience

In the second place the Ministry has learnt, by practical experience, what the Royal College of Nursing has always advocated, that no one can be regarded as fit to be termed an assistant nurse unless they have had two years' training in practical nursing. This has been the period of training under the Essex County Scheme for training assistant nurses, started in 1934. The Inter-Departmental Committee on Nursing Services recommended this same period. The most detrimental point in the past has been the fact that any woman, after a few months' or weeks' experience in hospital or even with none at all, has been able to call herself an assistant nurse and has been used as such by unscrupulous superintendents of nursing co-operations without regard for the safety of the patient. In future the Minister has decided that for new entrants in the category of assistant nurse a period of not less than two years' experience—in hospital, we hope—be regarded as necessary; all other women can only be ranked as nursing auxiliaries. We hope that at an early date this standard will be enforced on the nursing co-operation and private nursing home.

Mobile Full-time Auxiliaries Wanted

For the enrolment of further recruits as nursing auxiliaries the following conditions are laid down; that they should be prepared to join as mobile members, and to undertake full-time employment in any type of hospital except mental hospitals and mental deficiency institutions; that they will receive a guarantee of a year's employment and will be asked to *undertake to serve* for that period.

Standardizing Psychological Terms

The Brain Injuries Committee of the Medical Research Council has issued a pamphlet (M.R.C. War Memorandum No. 4), which contains some 16 psychological terms used in describing cases of head injury, with their precise definitions as laid down by the committee. It is hoped, by the use of standardized terms, to avoid ambiguity and that this will be "of great assistance to the clinicians responsible for the diagnosis and treatment of cases referred to special centres." Here are some examples of the definitions given. "*Coma*:

Contents

	PAGE
A New Scale for All	319
Topical Notes	320
Post Graduate Midwifery—III	322
Medical Notes	322
Every Nurse Can Help	323
Food Reform	324
Recovery from Electrical Burns	325
Meals for Hundreds	326
Appointments	328
General Nursing Council	328
About Ourselves	328
Correspondence	329
Some College Meetings	330
News in Brief	333
Crossword Puzzle No. 477	334
Book Reviews	334
More Letters from a Nightingale Nurse	336
G.N.C. State Examination Results	336
Royal College of Nursing News	337
Nation's Fund for Nurses	337

A state of absolute unconsciousness, as judged by the absence of any psychologically understandable response (including, for example, change of expression) to external stimuli or inner need. Note:—If a patient is comatose it is important to record the state of activity at levels of nervous integration lower than that which is the substratum of consciousness. Such activities are reflex—*e.g.*, swallowing, pupillary and corneal reflexes, tendon jerks, plantar responses. It is not uncommon to hear it said of a patient who is unconscious and cannot swallow that he is "deeply unconscious." This statement has no real value. He should be said to be comatose with loss of swallowing reflex." "*Traumatic stupor*: A state in which the patient, though not unconscious, exhibits little or no spontaneous activity. In traumatic stupor there is always confusion." The memorandum may be obtained from His Majesty's Stationery Office at York House, Kingsway, London, W.C.2, and at 120, George Street, Edinburgh, 2, price 1d.

Coventry Again

Recent raids have again hit our hospitals. During a savage attack on Coventry the hospital was repeatedly hit and a doctor, three sisters, two nurses and several patients were killed. A radiographer and her assistant lost their lives while attending to patients in the X-ray departments. One nurse, Miss Joyce Miles, was sheltering with a patient under a bed and both fell through the floor, but Miss Miles immediately went to help injured patients although her hands were bleeding and her clothing torn to shreds. Other nurses were also injured but were at work again immediately.

Bristol Again

At Bristol, on another night, although 12 bombs fell within a few yards of a hospital, not one of the 550 patients, 100 of whom were maternity patients, was hurt and the staff were also uninjured and the work of dealing with outside casualties went on without interruption. We learn that two Bristol nurses—the assistant matron at Bristol Maternity Hospital, Miss Elsie Stevens, and Miss V. Frampton, one of the sisters—have been recommended for awards for bravery. The hospital received word that an expectant mother was trapped in a cellar and, while bombs were still falling, the two nurses were lowered to the cellar through an 18-inch grating in the pavement. First they rescued two children and their grandmother almost unhurt. The woman's coat sleeve was then seen among the debris, but when found she could not be moved owing to fallen beams. For four hours the nurses attended to her and at daybreak a woman doctor took over and she was eventually rescued alive.

Awards for Courage

St. Thomas's Hospital, London, is also in the news, with the award of George Medals for rescue work to Dr. H. R. B. Norman, resident assistant physician, Mr. Peter Maling, medical student, and Mr. H. E. Frewer, assistant clerk of the works. Mr. Frewer led the rescue party into a confusion of blazing gas mains, collapsing masonry and choking fumes, and Dr. Norman, assisted by Mr. Maling, burrowed into the debris and gave morphia to two injured men. Later they extricated the casualties. Mr. A. P. Prentice, assistant superintendent, Royal Infirmary, Sheffield, appears in the same list with the O.B.E. for leading incendiary bomb fighters, for supervising the removal of patients from the wards and for seeing that arrangements for receiving and treating casualties were working smoothly, and all this during 30 hours without a break.

THIS WEEK

REMEMBER.

April 22 is the last date for the return of the Royal College of Nursing Council Election Voting Papers.

Recruitment and Miss Horsbrugh

Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health, who is making the Division of Nursing her special concern, paid a visit to the Nursing Recruitment Centre, 21, Cavendish Square, on Wednesday; they were received by Lord Luke, one of the honorary secretaries of the King Edward's Hospital Fund, and Miss M. Edwards, organising secretary of the Centre. The problem of recruitment is now receiving special attention from the Ministry, which is anxious to encourage every means already functioning successfully. The Nursing Recruitment Centre has completed a year's activity—its birthday was on April 1. Its work is growing steadily and it is placing an average of over 50 students per month. It has a reputation for the quality of the recruits it supplies, showing that its advertising of the nursing profession is being done in the right quarters—and in the right way. Its work has increased by leaps and bound since Mr. Bevin's appeal to the women of Britain. Over 400 have applied during the last four weeks. Miss Horsbrugh was very interested in the work of the centre and chatted with student nurses as well as others who were anxious to start. She told them not to give up quickly as they were likely to feel strange going somewhere new. She knew from experience when she entered the House of Commons.

To be Opened on April 23

Allowing for possible delays in the post over the Easter holidays, may we remind you that an extra week has been allowed before solutions of last week's crossword puzzle (number 476) are opened.

After 18 days' absence Nazi bombers again found their way to London on the night of April 7. These pictures show scenes at hospitals the following morning. Left: *rescue-workers salvaging bedding.* Right: *damage estimated at £30,000 was done at this hospital of South East London*

Post Graduate Midwifery.—III

The Mind in the Ante-Natal Period

By L. E. BEAULAH, S.R.N., S.C.M.
District Midwifery Sister, University College Hospital, Lecturer, Royal College of Nursing

WHEN supervision of the pregnant woman was first proposed by Dr. Ballantyne of Edinburgh, he suggested that something might be done to relieve the expectant mother of anxiety. Sometimes it almost seems as though the pendulum had swung in the opposite direction and, as a result of the attention given to the physical condition, the woman may come to regard her state as pathological. This tendency to disregard the mental reactions of the mothers could be partly overcome by giving them instruction in elementary anatomy of the reproduction tract and the physiology of pregnancy, labour and the puerperium, and by careful explanation of the reason for the various physical examinations that are made. Complications should never be discussed, but the patient should be told that the various physical examinations are made in order to keep a watch on the normal procedure of nature.

Classes should be short and very simple, and a plenteous supply of diagrams used. If possible, in order to save the mother's time, they should be given when a clinical examination is to be made. This may mean that some midwives give their classes in the waiting room of an ante-natal clinic, complete with blackboard and chalks, and others will talk to mothers singly in their own kitchens, illustrating their points on an odd sheet of paper. The midwife should link up the mother's symptoms and the clinical examinations with the matter taught. For instance, the tingling and often painful sensations experienced in the breasts in early pregnancy should be shown to be the result of the additional gland tissue and blood found there in readiness for the manufacture of milk. Again a mother may be shown that her womb and baby grow at a certain uniform rate, and that is why the height of it is noted at every clinical examination.

Explain Fully

The exact way in which a baby passes through the birth canal during labour should be taught carefully. There are still intelligent women who go into labour thinking that at some moment the abdomen will slit open to allow the baby to be born! It is always the unexpected phenomena in life of which people are most afraid, but if senations such as that of the head distending the vagina have been in the woman's imagination prior to labour, she is much more likely to remain controlled when they are experienced physically.

Sessions should be held when superstitions may be discussed and discredited. The mothers themselves should be encouraged to talk of any small matters that have given them cause for worry. Many women still go through pregnancy terrified to raise their arms above their heads in case this should make the baby's cord twist around its neck.

Failure to disperse the doubts and misunderstandings of pregnancy and labour result in a woman going into labour in a state of tension and fear. This she may endeavour to conceal beneath an outward bravado, but it will almost inevitably be evidenced by a long and painful labour due to the influence of her mental state upon her physical condition. The woman who is afraid is physically rigid and tense. It is this rigidity and tension that makes childbirth difficult and painful to frightened, though normal women.

Overcoming Fear

This fear can be partly overcome by dispelling ignorance by giving such classes of instruction as have been suggested. These should be augmented by the teaching of relaxation, both mental and physical, to all mothers. This can only be attempted by individual tuition, but it is time well spent and offers a great opportunity to midwives who practise in the patient's own homes. The mother should lie on the bed with the legs raised above the level of the trunk. All disturbing thoughts should be banished from the mind. The mother must be told to think of her limbs in turn, and to think of them as being as heavy as lead, and the midwife should test the relaxation by raising the limb and allowing it to drop. It should fall quite dead if relaxation has been achieved. At first the mother may find success difficult to obtain, but the benefit of the real rest experienced with relaxation will convince her of the value of the practice. It must be explained that this is the state in which the body should be maintained during the first stage of labour. All mothers should be encouraged to take this form of rest for at least an hour daily.

Exercises to loosen the pelvic joints may well be taught. A good one is for the mother to take hold of a firm piece of furniture, go down into the squat position with the thighs well apart, then swing backwards on to the heels rounding the back at the same time, then forward on to the toes with the back arched.

Finally, it cannot be too strongly stated that the building up of the mother's confidence, both in the accoucheur and in her own self as a mother and her ability to play her own part well, is one of the most important factors in promoting the well-being of the pregnant woman.

(*Note.—For further discussion on the influence of fear in labour read "Natural Childbirth," by Grantley Dick Read, and for a full explanation of pre-natal exercises read, "Training for Childbirth," by Minnie Randell.*

A Diminishing Plague

The younger generation of paediatrists can hardly realise what a plague this epidemic diarrhoea used to be. Every year in the late summer, especially if there had been some weeks of heat, as there usually were in those times, scores of these collapsed and dehydrated babies were admitted to wards and a very high proportion of them died in spite of all efforts at treatment. It was, I remember, very prevalent in the closing years of last century and in 1898 there were about 36,000 deaths in England and Wales from diarrhoea in children below the age of one year—a number nearly equal to the present infantile deaths from *all* causes. That was the peak year, and although there have been recrudescences since, notably in the very hot summer of 1911, when the diarrhoea deaths rose to 32,000, they number now less than 4,000, and even the very prolonged heat of the summer of 1921 only caused a rise to 12,000. There has always been some mystery about this scourge of infancy. Although undoubtedly infective, no single organism has ever been identified as the cause of it, in spite of all the efforts of the bacteriologists. For my own part, I am inclined to suspect that it may be a virus infection and that the organisms cultivated from the excreta in different epidemics—dysentery bacilli, streptococci and the like—are secondary invaders. Be this as it may, the virtual disappearances of epidemic diarrhoea is as mysterious as its cause. It was always known, of course, to be associated with poverty, dirt, overcrowding and defective sanitation, and the amelioration of all these in recent years must have done much to prevent it. Again, it had been suggested that the replacement of the horse by the car played a part by diminishing the number of flies which were believed to carry infection. It must also be noted that the diminution in the incidence of diarrhoea coincided with the gradually-increasing use of dried milks instead of ordinary milk in artificial feeding. It seems reasonable, moreover, to attribute a large share in its abatement to the work of the infant welfare centres.—*Sir Robert Hutchison, Bt., M.D.(Edin.), LL.D., writing in the "Lancet."*

Every Nurse Can Help

By Dr. W. P. KENNEDY

WAR-time economy is necessary to release labour from less important to essential industry, to reduce imports and so conserve currency and shipping space, and to allow certain commodities in limited supply to be diverted from ordinary use to the special demands of to-day. Among the many aspects of the problem which have received the attention of the Government is economy in drugs and medical supplies. Shipping difficulties have caused shortages of many raw materials, some sources of supply, such as potassium salts, are in enemy hands, and again some substances such as mercury are needed for Service purposes. Special cases of shortage have already been pointed out in the medical press, and other intimations will appear from time to time to guide physicians in their prescribing. In some instances the medicinal substances have been put under direct Government control.

Stop Evaporation

Though the onus for effecting economy lies chiefly on the medical profession, there are many ways in which nurses can help in this important part of the war effort. One of the chief of these is by saving alcohol which is a highly important munition of war. It is also a valuable export by which we can obtain foreign currency, and it is made from raw materials that can be employed in other ways. It is regrettable but true that in many hospitals spirit is used in wasteful fashion. This can be avoided by the exercise of only a little care.

One of the commonest ways in which alcohol is wasted may seem to be trivial. It is by evaporation. If stoppers are left out of bottles alcohol soon disappears, for remember it is much more volatile than water. For this reason stoppers should be well fitting and tied to the neck of the bottle by a piece of string. If you are giving an alcohol rub, for instance, always re-stopper the bottle after pouring a few drops on your hands, even if you will need more in only a minute. The dishes or pots for needles or instruments which must be kept in alcohol should have tightly fitting ground glass lids or stoppers, otherwise the alcohol will soon vanish. (A smear of soft paraffin on the ground glass surfaces prevents the lids sticking). In some hospitals the "i.d.d." is commonly used. This is an iodine dry dressing and while one would not suggest it is always made wastefully, one has seen it prepared by half filling a dish with tincture of iodine (which is, of course, an alcohol solution), soaking a piece of lint in this, and wringing it out, and then the remaining tincture thrown away. Similarly, when the surgeon is swabbing a field of operation with iodine, he may be presented with a dish containing far more than he uses and the surplus is wasted. After scrubbing up many surgeons like to dip their hands in spirit, or to have the nurse pour a quantity over their hands. This practice can be replaced by the provision of a sterile towel. Spirit used for washing out hypodermic syringes and needles is used only once. Examples could easily be multiplied.

Use the Waste

About this point some readers will be saying, "Well, this doesn't happen in our hospital." If they can say this with their hands on their hearts the hospital is fortunate. But it *does* happen and too many will have to admit this is true. Here, then, is something every nurse can do now, and at the cost of very small trouble. Use spirit in all its forms only when strictly necessary. Use just enough to do the job so that there is no surplus. If any is left over, save it in a waste alcohol bottle. There are many uses to which waste spirit can be put. For example, the spirit lamps often used in urine testing should never be filled with anything but waste spirit.

There is an old Scots proverb that "Mony a mickle makes a muckle"—if you find that difficult you will always find one of those ubiquitous Scots to translate it—and it is very true here. Small quantities saved soon mount up to a surprising amount, and every drop of alcohol saved is important. It may be added that, even if you look no further than your own hospital doors, this kind of economy is an urgent duty to-day. The war situation has put a serious strain on hospital finances and every possible way of saving, however small, must be employed. In these remarks the stress has been laid on alcohol, but of course the idea applies generally to hydrogen peroxide, ointments, dressings, cotton wool, safety pins, and all the innumerable expendable stores of hospital practice. Probably you are doing a good deal in this direction already, but more must be saved, and it is the individual nurse who can do it, and moreover, by her example, induce her more forgetful colleagues to follow suit.

A useful tip to prevent loss of alcohol from the bottles used for the care of the back. A cork is tied to the bottle

Our Cookery Corner

A Dainty Fruit Sweet

Drain a tin of fruit salad. Add enough water to juice to make ¾ pint. Cut up six sheets of leaf gelatine with scissors and add half the juice. Stir over a slow heat till dissolved and then add rest of syrup and, if possible, a dash of lemon juice. Pour into a deep glass dish. When set, chop fruit smaller with a silver knife. Arrange on top of jelly.

Serve with a sauce made of a small level teaspoonful of arrowroot mixed with a little of half a pint of milk. Boil rest of milk, adding a half-teaspoonful of best margarine, and a level teaspoonful of honey.

Add arrowroot, cook till thickened, about two minutes, then stir in a full tablespoonful of cream from top of the milk bottle.

A Nourishing Fruit Mould

Wipe a lemon, grate half the peel and strain out two teaspoonsful of juice or use lemon essence. Place on one side. Put a gill of sultanas into a small pan. Well cover with hot water, boil for five minutes. Strain, dry in a cloth. Into a pint of boiling water slowly stir in three tablespoonfuls of best small sago. Stir constantly. When nearly done, add a tablespoonful of golden syrup. When quite clear and it leaves pan readily, slowly stir in the sultanas and lemon. Place in a wetted mould, stand till set. Turn out. Finely slice some soft fruit, place evenly over top and serve with a little cold boiled custard. This is a nourishing sweet.

Food Reform

By WALTER FLIESS,
Manager, Vega Restaurant

CIVILISATION is meant to improve the standards of living and to give comforts, but it cannot hold up development, and no sooner do we have one invention progressing than we have to devise some check on its overrunning the public. For instance, the development of road traffic by the speed and cheapness of cars has made it necessary to invent the traffic-light system, and the dust raised by all the contrivances of the city has made it necessary to provide air-conditioning.

So in food preparation. It is no use thinking we can eat the same things as our forefathers ate. They are no longer the same things. Modern commerce and inventions in the way of food preservation and manufacture have almost come to the point of endangering health

Bran and Germ Removed

Take flour, for instance. As long as wheat grain grown locally was used for flour, it was good. Bread made from it was wholesome and people throve on it. The difficulty always was storage, however, for flour must be sifted constantly and the old used first, or it gets musty. With the advancing centuries the cheaper grain of America was brought over to Europe and chemistry made it possible to store this cheap flour in great bulk. Of course, the financiers began to speculate on stored flour, and the chemists went from good to better (from their point of view) in accommodating the flour to long storage. The only way to keep flour from growing musty is by removing two parts of the grain—the bran and the germ. The major part of the grain is the starch, which normally feeds the germ. As the germ is the working part of the grain this is what the chemists deleted. Then the rough bran (the two layers of protective skin) is also taken away, a few chemicals are added and the flour is "safe." Its actual caloric value has been actually increased, but it is little more than a chemical. Now, instead of proving a stalwart part of man's fare, white flour brings indigestion and, without its component bran, constipation. However, conservative man still uses it as the staple ingredient of his food.

The same story can be told of white sugar, which is of high caloric value but is now little more than a chemical. A later step among the manufacturers after putting white flour on the market was to produce the bi-product, bran, and sell it separately as a cure for constipation.

Food that is Alive

We have not yet found a remedy against these evils. Wholemeal bread is supposed to give us back the bran of flour, but, again through the storage problem, you will find that many bakers make their brown bread of white flour and add bran just before baking. Similarly brown sugar is often merely white sugar treated with colouring matter to make it sell as "brown." You can test it in water, when you will see that the colouring matter comes out, leaving a deposit of white sugar.

The root position is that either your food is alive, and therefore won't keep very long, or it is preserved and part of its vitamins are destroyed.

In the case of meat, cooked meat creates over-acidity of blood. Eighty per cent. of our food should be alkali-forming and not more than 20 per cent. acid. The only alkaline part of meat is the blood and bones—in other words, meat in its raw state. Cooked meat, with its over-percentage of acid, causes many diseases, and then the doctor says: "You must cut out meat." Why should we wait until we have to hear that? Our 80 per cent. of alkaline-forming food can come to us best as vegetables. All green vegetables, most root vegetables and practically all fruits are alkalies. They should be taken as nearly as possible as Nature provides. The food should be prepared carefully and interfered with as little as possible. That is what food-reformers aim at.

Vegetables should be cooked with the minimum of heating. Only the fibrous matter of the more rooty parts needs long cooking. Short, simple cooking makes many vegetables actually easier to digest.

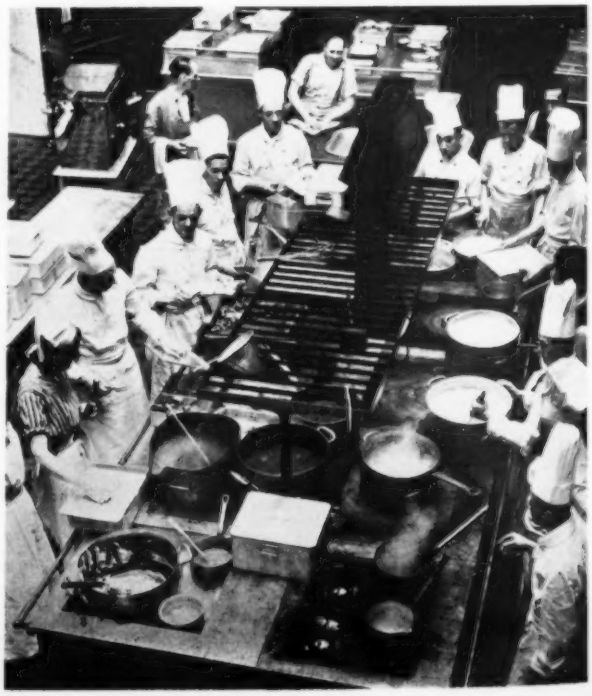
The usual way in England is to put vegetables in plenty of water and cook them about 20 minutes to half-an-hour. The proper way is as follows: wash the vegetable, brush it or scrape it (if carrots or turnips, etc.). Cut it up as finely as required. Put it in a saucepan with a little fat or oil, but *no* water as the vegetables contain enough water in themselves and from the previous washings. In the case of parsnips perhaps a very little water could be added. Cook gently, stirring all the time. The vegetable will be soft in less than 10 minutes.

Why is this method more health-giving than other methods? It is because the minerals are kept in their natural proportions and the vitamin loss is cut down by the use of less heat. The boiling-point of oil or fat is higher than that of water, hence cooking in this way takes a shorter time. Lack of water means that the vegetables' own juices come out. No salt should be added, as this would transform the vegetables' own salts to other minerals. Potatoes should always be steamed in their jackets and the skin, an important part of the diet, eaten.

Foods that Should not be Cooked

Quite half of our food should be eaten raw. In preparing raw food you should observe the correct balance of ingredients, and also study the tastiness of combined foods. The most beneficial combination is the inclusion of the three varieties—root, leaf and vegetable fruit—in one meal. The

(*Continued at foot on opposite page*)



Guy's Hospital superseded the small kitchens attached to the various wards by this big kitchen, one of the biggest and most up-to-date in the country

The hand clenched and with the digits extended, at the conclusion of treatment. **Above** : *a good grip has been obtained, the flexor muscle tendons functioning satisfactorily.* **Right** : *extension is but little impaired through scar contraction*

Recovery from Electrical Burns

By E. SPEARING, S.R.N., S.C.M.

A CASE of severe electrical burns of the fingers and hand was treated in the out-patient department at Newton Abbot Hospital, South Devon, the patient being a young waitress brought into the department on January 17, 1941, suffering from electrical burns of the left hand, occasioned by her hand coming into contact with an electric fire which had short circuited. All the fingers and the thumb were completely contracted, the skin shrivelled, hard and horny. On the small thenar prominence was a fourth degree burn of two inches, and a further burn on the outer wrist area. There were also minor wounds elsewhere on the hand.

The patient, though pale, did not appear to be greatly shocked and allowed me to cut away the hard skin, which was a difficult procedure. The tissue underneath was white and tense and appeared lifeless. I feared for the condition of the tendons and blood vessels.

Mr. Colin King, F.R.C.S.,(Edin.), the surgeon in charge of the case, advised hypertonic saline dressings and for the first 24 hours the hand and the fingers were placed on a 'cock-up' hand splint, and the whole arm in a large arm sling which was worn continuously throughout the treatment. The following day, when the dressing was taken down, the fingers were found to be contracted, and therefore each of the fingers and the thumb were hyper-extended by means of strips of plaster of paris which converged to the wrist, giving the appearance of an extended glove. These strips were removed at each dressing, and were renewed from time to time when necessary. This method answered the purpose extremely well.

Treatment by Saline Baths

The hand was dressed every other day by immersion in a saline bath and a saline dressing continued. After three weeks of this treatment the palm and the wrist wounds were completely healed, the fingers showing healthy granulations with very little sepsis. The baths were discontinued and the dressing changed to a sprinkling of M. and B. 693 wound dressing powder. Each finger was covered with a thin layer of vaseline gauze, and no wool was applied. This dressing was changed every fourth day, and in a further two weeks all the fingers were completely healed with no contractions and the plaster splint was discarded. This was five weeks from the date of the injury.

The patient then had fairly good movement of all fingers, and after receiving a course of electrical treatment the hand completely recovered with almost perfect flexion and extension. The patient stated that the hand gave little pain after the first week and only mild sedatives were administered. The whole time of healing (including the physio-therapeutic measures) was six weeks.

Food Reform

(*Continued from page 324.*)

cleaning must be done with the utmost care, for while cooked meals are sterilised, uncooked are not. Do not imagine that the preparation of raw foods is troublesome. The preparation of any sort of meal requires skill and time, and you can become just as quick at preparing a raw salad as a cooked one—in fact, quicker.

The Main Criterions

The three main criterions in modern food preparation are :

(1) The food must be of a health-giving quality.

(2) It must be tasty and palatable in the best sense of the word.

(3) It must be pleasant in appearance and colour-scheme.

We cannot leave out one of these rules without ignoring modern demands. Eating and drinking are one of the natural pleasures of life, so why should we deprive people of taking a real pleasure in them ? Taste and appetising look have a direct influence on the health-giving qualities of food. You may have your calories, vitamins, balance of acids and alkalis correct, but if the dish looks dull it will do little good. There are psychological and physiological reasons for this. If the mouthful is not tempting the mastication may not be done properly. If the mouth does not water then one of the digestive juices is not working. We should, therefore, take real care in getting meals to look tasty. This is also a good way of tempting people who profess to care little about vitamins or what they are eating.

Many mothers work these days; at the food centres meals for the children receive special care. A.R.P. workers, too, take advantage of the meals provided

Above : these "student cooks" are learning by experience how many potatoes, carrots, beans and so on are required in beef stew for, say, 150

Right : these cooks learn how to serve the meal

Below : a busy group in the kitchen

LORD WOLTON has mended us the Restaurants and today people are seeing study advantages of communal feeding, saving of the rations food, fuel. The tremendous as bombed areas well feeding centres obviously Women's Voluntary Services to train workers for the of their canteens and the teers for a few weeks' tr communal feeding the M Cookery Centre where these were taken.

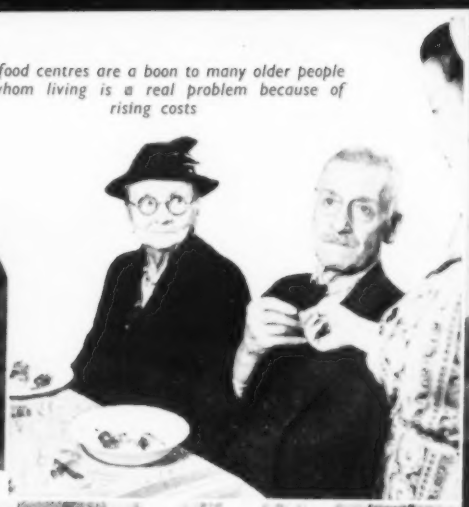
Below : not many housewives would know how much meat is required for 150, nor how to deal with it

Meals for the H

Preparing to Run British

Pies ready to come out of the oven. Cook must not get flustered because of numbers

ome
Customers



The food centres are a boon to many older people to whom living is a real problem because of rising costs

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Above : *the clients arrive. As they come through the door they buy their tickets, a 6d. one for the stew and a 2d. one for the plum tart. Tea or coffee is 1d.*

Left : *the busy hour in the dining room*

te Hundreds

un itish Restaurants

Miss Collier, the superintendent, is always ready to answer any questions

The meal must be well balanced, the cost low. Miss Collier trains her pupils (above theoretically, and (below) practically

Appointments

BOXALL, MISS A. M., S.R.N., S.C.M., matron, Boston General Hospital.
Trained at the Royal Gwent Hosp., Newport, Mon., and the Royal Hampshire Hosp. (housekeeping certificate). Member of the nursing staff, Leicester Royal Inf., East Suffolk and Ipswich Hosp., Salford Hosp., Bolton Royal Inf., Victoria Hosp., Keighley, Yorks. Assistant matron, Macclesfield General Inf.

MCROBERTS, MISS ELIZABETH, S.R.N., S.C.M., matron, Samaritan Hospital for Women's Diseases, Belfast.
Trained at North Middlesex County Hosp., Edmonton, N.18 (general and midwifery); Purdysburn Mental Hosp., Belfast (Royal Medico-Psychological Association certificate). Staff nurse, Lewisham Hosp., S.E.13. Sister, North Middlesex County Hosp., Edmonton, N.18. Deputy assistant matron and sister tutor, Belfast Mental Hosp. Chief night sister, North Middlesex County Hosp., N.18.

WILSON, MISS CATHERINE M. M., S.R.N., S.C.M., matron, Essex County Hospital, Wanstead.
Trained at Victoria Inf., Glasgow; Motherwell Maternity Hosp. (midwifery); Brompton Hosp., S.W.3 (housekeeping and tuberculosis certificates). Ward sister, Haslemere Hosp., Haslemere. Ward sister, night sister, chief night sister, assistant matron, North Middlesex County Hosp., Edmonton, N.18. Member, Royal College of Nursing.

ADAMS, MISS C. M., S.R.N., sister-tutor, National Temperance Hospital, N.W.1.
Trained, Northampton General Hosp. Ward sister, sister-tutor and home sister, Boston General Hosp., Lincs.

Miss A. M. Boxall, S.R.N., S.C.M.

CUSACK, MISS M. A., S.R.N., S.C.M., night sister, Liverpool Sanatorium, Frodsham, Cheshire.
Trained at County Hosp., Whiston, Lancs. Ward sister, London Road Hosp., Newcastle-under-Lyme. Ward and night sister, St. Olave's Hosp., Rotherhithe. Home and theatre sister, County Hosp., Dartford.

SALTER, MISS L., S.R.N., admission ward sister, Herrison Hospital, Dorchester.
Trained at the Cornelia Hosp., Poole and Herrison Hosp.

SOME QUEEN'S NURSES APPOINTED

The following appointments are among those made by the Queen's Institute of District Nursing :—Miss Josephine Goulding, to Bolton, as *second assistant superintendent*; Miss Frances M. Crapper, to Rotherham, as *senior nurse* and Miss Eva Thomas, to Sunderland, as *training midwife*.

About Ourselves

A Matron's Wedding

The wedding of Miss Melenia Neave, of Norfolk, matron of the Elderly Nurses' National Home, Bournemouth, and Mr. Lancelot Wood, of Yorkshire, took place in February at Bournemouth. Among many guests was the Countess of Malmesbury, president of the Home.

Retirement

Miss Ada Hopwood

The matron of the Maternity Hospital, Chesterfield, Miss Ada Hopwood, S.R.N., is to retire on July 31, this year. The Corporation Health Committee's appreciation of her devoted and valued services has been duly recorded. Miss Hopwood trained at the Manchester Union Crumpsall Infirmary and is a member of the Royal College of Nursing.

Miss Meta Jackson

Miss Meta Jackson has been presented with a dressing table set on her retirement from the Public Health Department of the Manchester Corporation. Miss Jackson has had a long and useful career. After her training she did private nursing for a time, but later she joined the T.A.N.S., at the beginning of the Great War, serving as sister for three and a half years. Her next venture was as health visitor at Luton, Bedfordshire, and from there she went to Manchester where she stayed for over 21 years. She will be greatly missed both on her district and in the office, and all the best of good wishes go out to her from her friends and colleagues in her well-earned retirement.

Obituaries

Miss Ivy Bodfish

We regret to record the death by enemy action of Miss Ivy Bodfish, S.C.M., while on duty in March. Miss Bodfish took her training at Plaistow Maternity Home and was employed as a member of the municipal midwifery service, Thorpe Coombe, Walthamstow, E.17.

Miss Jean Webster

We regret to record the death, as the result of enemy action in March, of Miss Jean E. Webster, S.R.N., S.C.M. Miss Webster trained at the Southern General Hospital, Glasgow. A friend writes that "her affectionate nature was much appreciated by all who came in contact with her and her death is keenly felt by all her colleagues."

Papers on Sex Questions

Miss E. V. Pemberton, whose new address is Ingatestone, Essex, has published her 9th annual report of her distribution of "Papers on Sex Questions." During 1940, 8,889 leaflets were sent out, including 3,969 copies of "Simple Advice to those about to Marry." During the year 50 readers of the *Nursing Times* ordered leaflets from Miss Pemberton ; those who have to give instruction on sex questions would find them of great value.

General Nursing Council for England and Wales

THE monthly meeting of the General Nursing Council was held on March 28. Dame Ellen Musson, D.B.E., R.R.C., LL.D., who was in the chair, announced that the Ministry of Health had written to inform the Council that no address had been presented to His Majesty against the recent amendments to the Rules and that the regulations had now been complied with.

The reports of committees were then taken. The Finance Committee submitted various bills and claims and estimates.

The Registration Committee recommended :—(*a*) applications for 11 duplicate certificates of registration, 10 of the originals having been lost owing to enemy action : (*b*) applications for five duplicate badges, one of which was lost owing to enemy action; (*c*) 20 applications for approval of registration, and (*d*) 350 for reinclusion in the Register after failure to pay the retention fee.

The Education and Examination recommended and the Council agreed to extension for two years or for the duration of the war, if less, of (*a*) Maidenhead Hospital as a complete training school for general nurses from March 29; (*b*) the scheme of affiliation between the Orthopaedic Hospital, Hartshill, Stoke-on-Trent and the London Road Hospital, Newcastle, Staffs, from December 16.

The Council then approved one-year whole time pre-nursing courses at (*a*) Whiteliffe Mount Grammar School, Cleckheaton, Yorks, (*b*) Levenshulme High School, Manchester.

A letter from the Registrar of the General Nursing Council for Scotland applying for reciprocal recognition of Part I of the Preliminary Examination was then considered. Pre-nursing courses approved by the General Nursing Council are now in force in Scotland and the Council passed the following recommendation :—"That reciprocal recognition of Part I of the Preliminary Examination be established in respect of candidates who have passed the Examination after completion of an approved pre-nursing course."

The General Purposes Committee reported 4,669 letters received and 10,374 despatched between February 11 and March 10; interviews had numbered 230, and 136 permits had been issued. The purchase of glass for reglazing windows after the war had been considered and the Council approved an estimate for £22 18s. 11d. for a supply of glass. An estimate for £90 17s. 6d. for strengthening windows in the packing room and building a protective blast wall for the front entrance was accepted.

The Uniform Committee reported having issued two duplicate permits for uniform.

Next meeting : April 25.

AUSTRALIAN MOTHERCRAFT GIFTS

The Australian Mothercraft Society's Comforts Guild has sent hundreds of wool garments to the English Mothercraft Training Society for distribution to children of all ages. Her Majesty the Queen, Patron of the Society, has seen the clothes at Buckingham Palace, and has sent a message of appreciation to the Australian Mothercraft Society for all it is doing for British children. If any nurses know of poor mothers needing clothes for their babies and children, and are willing to distribute them personally, Miss Liddiard will be glad if they will write to her at Cromwell House, Highgate, N.6, and give the age and size of the children.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents.

Counting the Cost

Recently the Royal College of Nursing raised the question of pension payments for nurses in the nursing services of the Forces. This is worthy of consideration by all concerned, but there are two other points which also need to be thought about. Do nurses realise the cost of entering these Services? In the book of instructions issued to reservists of the Q.A.I.M.N.S. it is stated that an allowance of £20 is given to buy uniform, and that a nurse must buy her uniform and keep the receipted bills.

According to a recent catalogue the cost of uniform is:—

	£	s.	d.
One greatcoat (lightweight)	7	7	0
One hat	1	7	6
One cape	1	5	6
One beige dress	4	7	6
Three washing dresses at £1 4s. 6d. each unlined ...	3	13	6
Three overalls	2	17	0
Six caps at 2s. 0d.		12	0
	£21	10	0

A heavyweight overcoat adds £3 3s. to the total quoted.

The nurse is responsible for the maintenance of her uniform and equipment. Is this expense really necessary to the country or the nurse?

The second point is the nurses' employment after the war. In some hospitals there is a 'gentleman's agreement' that a nurse who is a service reservist and called upon to join her unit may resume her post after the war. In other hospitals the nurse loses her post. Many nurses are aware of these facts and, though they wish to help, know they cannot afford it. Other nurses do not know until they join one or other of the Services. This frequently leads to a waste of time all round owing to subsequent withdrawals and resignations. Nurses realise the need for their skill and services; and will give both, but need it be at such a prohibitive cost?

K. Grayson, S.R.N.,
Chesterfield and Royal North Derbyshire Hospital.

Spoiling Their Chances

I have just been selecting a school nurse from a bundle of applications. The advertisement was as plain as language could make it and stated:—that application forms could be obtained from the Medical Officer of Health; that the completed form should be returned to the Clerk of the Council; and that the envelope should be endorsed "School Nurse." Several applicants wrote to the Clerk for the application form, endorsing the envelope. Naturally these requests were not known till the specified closing date when the envelopes were opened. These candidates, of course, got no application form. A few sent the completed form to the proper quarter without endorsement; a similar number did all that was required; while about 75 per cent. sent their applications with and without endorsement to the Medical Officer of Health.

Selecting a short list was therefore strictly an easy job. Out of curiosity, however, all the applications were carefully weighed and the conclusion reached was that the candidates fulfilling the specified conditions were easily the best. One is tempted to ask candidates if they expect to be trusted to carry out instructions in connection with their work when they cannot comply with the easy conditions necessary in applying for a post.

To make applications more simple and to effect uniformity, I have for years adopted the "form" method, each applicant having to answer the same questions, but at the same time allowing ample room for remarks and so on. Even with such a form one will get, in answer to the question relating to general training (stating dates and certificates), the bald reply "Yes." Surely such a question deserves the name of the hospital where trained, the dates of training and the number of the S.R.N. certificate. And so with other questions even to a very feminine reply of giving the day and month but not the year of birth.

Apart from stating these facts, I am not going to proceed to give a sermon or to draw conclusions as to the intellectual brightness of applicants. I wish merely to give this advice, "Comply with instructions and you will get on better."

William Barr, M.D., D.Sc., D.P.H.
Medical Officer of Health.

This advertisement was below the College scale of salaries and was not published in the "Nursing Times," so Dr. Barr's observations may not apply to its readers, but we would like to mention that the better the salary and conditions offered in any post, the higher the standard of applicants is likely to be. On the other hand many clever people often find the filling in of forms quite a difficulty, though a careful filler-in-of-forms is very desirable. Furthermore, might not a methodical person endorse both envelopes "school nurse" when the advertisement does not specifically state that only the second envelope should be so distinguished?—Ed.

Woman Power and Nursing

In your report of the debate on "Woman-Power and Nursing," you quote Miss Horsbrugh as saying that the nursing profession wanted women "who would go anywhere, and nurse anyone and stay in one place until it was found their services were more urgently needed somewhere else." I take it she was speaking of recruits to the Civil Nursing Reserve, as hospital probationers must necessarily have selected and varied experience.

I think most trained nurses joined the Reserve to nurse where most needed, and to be of service. But the point is that we *do want to nurse*, and this is at present denied us.

I am now in charge of a 50-bedded ward in an emergency hospital, occupied by about 30 patients evacuated, chiefly from London; of these only seven require any semblance of nursing care. The remainder, though mostly elderly, are sufficiently able-bodied to attend to all their own requirements. They go in and out at will and need no hospital attention. I wonder if some scheme could not be evolved whereby those trained nurses working in this way might be transferred after, perhaps, a year's service, to more acute work.

Many of us, in the changed conditions of these days, have to think ahead and must continue working after the war. Meanwhile, we are not in a position where we can acquire any doctor's references to help us to future posts, since we are doing no nursing work. We are not only making no progress, but are rapidly losing the knowledge and technique built up throughout our years of training and ward management. We are out of touch with modern methods of medical or surgical procedure. In short we are quite literally "spoiling" for work.

S.R.N. College Member.

A Planned Hospital System

In the reconstruction of our country after the war, I hope it will not be forgotten that our hospital system also needs planning, and that the medical and nursing professions should have some say in the matter. I should like to make a few suggestions which have been carried out to some extent in two places with success. I think the plan should be generally adopted of having hospital centres outside the city areas, rather than large general hospitals in the cities themselves.

This war has proved conclusively how much better the country is, both for patients and nurses. Therefore let us have our hospitals in centres, one each for the smaller towns, and districts that are purely rural, and two or three centres for the larger towns. These centres would be built 10 to 20 miles outside the city areas, and the towns divided into sections as they are now for war-time emergencies. Each sector would contain a town hospital for emergencies, out-patients' departments and clinics. The hospital centres would comprise the medical and surgical units, maternity and children's wards,

also special wards and departments. Pathological and research laboratories would be included and of course dispensary and X-ray departments, thus avoiding waste of time in sending special tests away to be performed. I imagine that sanatoria for the treatment of tuberculosis, fever and mental cases would have to be separate units.

Training schools for both doctors and nurses would be included in these centres, thus providing each with a comprehensive training in one place, and dividing up the teaching schools more evenly. I consider it most important that nurses should have some idea of what they want hospital services to be after the war, and that they should have constructive suggestions to put forward, because it is difficult to understand how the present system of partly voluntary, and partly state controlled medical services will work.

In addition there are various emergency hospitals which will have to be re-absorbed after the war, as they are at present occupying a large proportion of the mental hospitals and infirmaries of the country. The medical and nursing professions now have an opportunity to produce a plan, as they will be called upon to safeguard the health of the community and to take care of it in sickness.

D. A. D., S.R.N., 103352.

The Unmarried Mother

Recent correspondents have overlooked the fact that of the 25 members of the General Nursing Council, 16 are elected by registered nurses. Having elected these members to represent the nursing profession we must rest assured that, with the full facts of each individual case in their possession, each case is judged separately from all standpoints. Members of the nursing profession must trust these members, whom they themselves have elected, to act justly and in the best interests of the profession.

M. Morris, S.R.N., S.C.M.

Belittling Ideals ?

As each week comes round I grow more astonished that yet another nurse is so ready to belittle the ideals of "tending the sick in mind, mark you, as well as the sick in body," by criticising the action of the General Nursing Council in removing the name of a nurse (mother of an illegitimate child) from the Register. Why try to blot out those great ideals with money ? We know that there are several instances of great sinners that have made some of the greatest saints, but along the path of humility and penitence. How better could that nurse have shown her readiness to tread that path than by herself quietly asking for her name to be taken off the Register ?

Ex-Worker for the Unmarried Mother.

RETIREMENT OF MISS BURGESS

Miss Annie Burgess is retiring in August after 35 years of nursing service, 25 of which she has been matron of Crumpsall Hospital. It is proposed to give her a testimonial on her retirement and doubtless many past members of Crumpsall Hospital staff would be glad to join in this mark of appreciation. I should be pleased to receive donations from any past members who wish to subscribe—not later than July 12. (Miss) G. Fletcher, Assistant Matron, Crumpsall Hospital, Manchester, 8.

A WEDDING ANNOUNCED

The engagement is announced and the marriage will shortly take place quietly between Mr. Ivor Bowen, Assistant Director of Armament Research in the Ministry of Aircraft Production, and Miss Hilda Fakes, recently matron of the Royal Buckinghamshire Hospital.

Some College Meetings

INDUSTRIAL NURSING CONFERENCE

Debate of a high order characterised an Industrial Nursing Conference held at Liverpool recently. There was a large attendance of industrial and other public health nurses, and discussion dealt with the relative merits and functions of the various branches of public health nursing. This demonstrated the value of such interchange of opinion. Opening the conference, Miss Charley described the rapid development which had taken place in this new branch of nursing since the outbreak of war, and the happy relationships which existed between the Royal College of Nursing and the Ministry of Labour. For the first time post-graduate nursing education was being completely subsidised by the Government, and Miss Charley hoped this precedent might be followed by other Ministries when the matter of training nurses was reviewed. Miss C. Mann, woman labour manager of Imperial Chemical Industries, led an animated discussion chiefly concerning the qualification required for the work. Existing industrial nurses were anxious for their future position; as pioneers they had blazed the trail and the experience should be a valuable asset. Members deprecated the present system of short courses which would have the effect of flooding the country with nurses without the qualifications laid down by the College. They appreciated the urgency of war-time needs but expressed a unanimous opinion that after a specified number of years, possibly five, existing industrial nurses should be allowed to take a course leading to examination and a qualification.

For the Medically Unfit

Miss J. Menzies, industrial nurse, spoke of the work of a medical department in war time. Practical points were discussed and a new idea put forward that medical boards should be attached to labour exchanges. This directed the attention of the conference to the vicious circle which seems to surround the life of the unemployed workman. Those medically unfit are sent without consideration for their physical condition from one factory to another only to be finally rejected. The period of unemployment could be more usefully used if a method were available whereby disabilities could be corrected and treatment more easily obtained. Thanks were given to the public health section of the Liverpool branch with the request that the conference should be repeated in the not-too-distant future.

OPEN MEETING AT GLASGOW

Miss Charley, Chairman of the Public Health Section of the Royal College of Nursing, was principal speaker at an open meeting held recently at Glasgow to discuss war and post-war nursing problems. She said that nurses must work out their own problems through their own special organisation, the Royal College of Nursing. If it was to carry out successfully projects in the post-war world, this organisation must be strong and must be reinforced by a large number of nurses who have not yet recognised nor understood the important part the College will have to play in the post-war nursing world. Miss Charley reviewed the difficulties the College has had to face in the past 10 years. In the Inter-Departmental Committee on Nursing Services the organised voice of the nurse was ignored, and the Government had denied representation. Times had improved, however, and there were signs of a growing interest in the profession and in its problems. It was hoped to organise shortly in Glasgow, under the aegis of the University, a course for the Scottish industrial nurse.

Miss Charley favoured registration as the best solution to the problems of the status of the assistant nurse. Her position must be legally defined.

On the General Nursing Register Miss Charley advised the recognition of two grades. One grade should include general trained nurses who had had a good all round comprehensive training and passed successfully the Final State Examination. In this grade, a nurse calling herself general trained should have some practical knowledge of fevers, childrens' diseases and mental disease. To acquire that knowledge, each nurse should spend some months of her training in hospitals dealing with these diseases. In that way only could she be general trained. The second grade should consist of assistant nurses who had acquired some training in the smaller hospitals, but who had not passed the examinations approved by the General Nursing Council. In the past these women had sat for the Preliminary State Examination but had failed to satisfy the examiners. To safeguard the interests of the first grade, the co-operation of the medical profession was very necessary. Doctors had very often been the chief offenders in not giving recognition to the trained nurse when their patients' condition fully justified her services. After a certain date the practice of nursing for gain except by either one or the other of these two grades, should be prohibited. Nursing co-operations should be registered and controlled. Miss Charley emphasised that nurses would only be able to attain their ideals by thorough and complete organisation.

A Lively Discussion

Miss Udell, opening a discussion, spoke of the recognition of those trained nurses on the Supplementary Registers and said they should come under the aegis of the College. She urged the importance of educating the general public and the medical profession to appreciate the claims of the trained nurse. She appealed to nurses to make sure each had chosen the type of work best suited to her. Each had to be careful to give a right idea of the nursing profession to the general public. General discussion followed, several members of the audience forcibly expressing various ideas and opinions.

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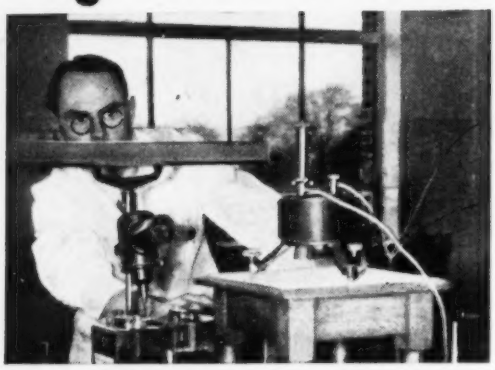

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Left : the massage department of a bombed south east London hospital which has been set up in the chapel of the hospital, by permission of the Bishop of Woolwich, this being the only suitable place remaining. Part of the sisters' dining-room has been consecrated as a chapel. **Above** *: sisters dining in the former ward maids' dining-room*

News in Brief

Thousands of Millions of Gallons

During the year 1939, Croydon consumed 2,708,873,744 gallons of water.

Student Nurses to Live Out

Halifax General Hospital is to allow its student nurses to live out, either at their own homes or in lodgings.

In Memory of a Nurse

The London Hospital, E.1., has been left £1,000 to endow a bed "in memory of Gwenny, a nurse at this hospital during the war."

Increase of Pay

The Pembroke County Council Public Assistance Committee has decided to raise salaries of student nurses from £30 to £50 a year. The starting salary of future student nurses is £40.

The Survivors Carried On

Doctors and nurses were killed when bombs fell on each side of a north-east coastal town hospital recently. An A.R.P. post was wrecked by a direct hit and three officials were killed. Those who escaped went to another post and carried on there.

Coming Events

The service in the chapel of St. George's Hospital, S.W.1, will be held at 7 p.m. on St. George's Day, April 23, instead of 8 p.m.; and the reunion meeting usually held after the service will take place from 5.30 p.m. to 7 p.m.

A reunion of nurses trained at the Royal Hospital for Sick Children, Yorkhill, Glasgow, is arranged for 3 p.m. on Saturday, May 3. Miss Chrystal's retiral presentation will take place that afternoon, and a welcome is extended to all who wish to come.

In connection with the Grays, Essex, War Weapons Week, a National Services Exhibition has been arranged at Grays from Saturday, April 19 to 26 inclusive, in which Lodge Hospital, Orsett, Essex, is giving a nursing exhibition.

Miss Liddle, whose forthcoming retirement from her post as matron of the Nottingham General Infirmary was announced in the *Nursing Times* of March 8, will be at-home on Saturday, May 3, 1941, in the out-patients' department of the hospital, Ropewalk Wing, from 3.30 p.m. to 6 p.m. All past members of the nursing staff are cordially invited.

Bombed Hospital Re-opens

The London Jewish Hospital last week re-opened its main block of 70 beds, 40 of which will be reserved for air raid casualties. The hospital was bombed in October.

Great Hospital Event at Barnsley

As the outstanding event of the year at the Beckett Hospital and Dispensary, Barnsley, the opening of a new nurses' home was singled out by Lady Sutherland, C.B.E., at the 75th annual meeting.

A Large Expenditure

At a London County Council meeting on April 8, the amount voted to the Hospitals and Medical Services was £7,216,610 : £153,260 more than for 1940-1941. The increase is mainly due to cost of living additions to the pay of the staff and higher prices.

Bequest of Bomb Victim

Miss Duncanson, the matron of a private nursing home in London, who is suffering from injuries received when the home was bombed, is left £75,000 by the will of Miss A. E. Tomes who was killed by the same bomb. Miss Duncanson expects to receive about one-sixteenth of the amount bequeathed to her.

Prizegiving at Nottingham

Prizes were awarded recently at Nottingham Children's Hospital as follows :—*Margaret Jenny Player gold medal, first prize medical and surgical.*—Miss C. Tugwell. *Anatomy and physiology prize.*—Miss J. Cooper. *Nursing and hygiene, second year.*—Miss J. Hill; *first year.*—Miss H. Wodehouse. *Sister Tutor's prize.*—Miss E. Fox.

Another Hospital Carries On

A record of the Royal Hants and Southampton Hospital's war work was presented in the 102nd hospital report recently issued. On November 30, 1940, while a raid was at its height, total evacuation of the patients was accomplished without a single casualty. During another attack the electricity was cut off "and light was added to the already unavailable supplies of water and heat." In ten days patients were again admitted.

From Scotland

A Good Average

The percentage of consents to immunisation against diphtheria in six Aberdeen schools has averaged 75.7 per cent.

Larger Than Expenditure

The Falkirk and District Royal Infirmary reports an excess of income over expenditure for the year 1940 of £545.

Miss C. M. Sherry

A Glasgow member of the Royal College of Nursing, Miss Catherine Mary Sherry, S.R.N., late of the Co-operation of Trained Nurses, Belhaven Terrace, Glasgow, died on March 31. Miss Sherry was trained at the Royal Infirmary, Glasgow.

Edinburgh Medical Missionary Society

The Edinburgh Medical Missionary Society celebrates its centenary this year. It has helped 310 medical students to train as medical missionaries. The society has hospitals in Nazareth and Damascus, which have played important parts in the districts they serve.

Towards Universal Cleanliness

A new drive for cleanliness in school children, and in their homes, is to be made in Scotland in response to a goal set by the Secretary of State for Scotland, namely, "the creation of a forceful public opinion that will not tolerate uncleanliness and will accept, and, indeed insist upon a vigorous public effort to deal with the problem and eradicate its causes."

Midwifery Successes in Scotland

At the second examination of the Central Midwives Board for Scotland 52 of 56 candidates passed, nine of whom were trained at the Simpson Maternity Pavilion, Royal Infirmary, Edinburgh; two at the Elsie Inglis Memorial Maternity Hospital, Edinburgh; seven at the Queen's Institute of District Nursing (Scottish Branch), six at the Royal Infirmary, Dundee; one at the Royal County and City of Perth Royal Infirmary; 15 at the Royal Maternity Hospital, Bellshill; four at the Maternity Hospital, Motherwell; and one at the Royal Infirmary, Stirling.

Book Reviews

MODERN DIETARY TREATMENT.—*By Margery Abrahams, M.A. (Oxon). M.Sc. (Columbia University), and Elsie M. Widdowson, B.Sc., Ph.D. (Lond.). (Bailliere, Tindall and Cox, 7 and 8, Henrietta Street, W.C.2; price 10s. 6d.)*

THIS excellent handbook for all those interested in the dietetic treatment of disease, has now deservedly reached its second edition. It does not describe the more recent discoveries in vitamin therapy and therefore one might suggest that, when publishers and the paper rationing permit, the authors should consider the publication of a third edition which should also contain more specific information about the protective foods and their special adaptation to the dietary treatment of disease during war time. It might be necessary for such treatment to persist under somewhat difficult conditions for some time after peace is declared, and therefore such a book as this should incorporate instructions such as some of those given by the Ministry of Food which, though they may be read in many newspapers, are sometimes overlooked or forgotten by those responsible for dietetic treatment in disease.

R. M. S., S.R.N.

THE NATION'S LARDER.—*A set of lectures delivered by Prof. J. C. Drummond, Dr. J. C. Spence, Sir Frederick Keeble, Sir John Orr, Sir Robt. McCarrison, Dr. L. H. Lampitt, Prof. V. H. Mottram and Dr. Franklin Kidd. (G. Bell and Sons, Ltd., Portugal Street, W.C.2; price 2s. 6d.)*

THIS is an excellent book, written by experts, which contains much useful information about the protective food materials and their adaptation to the communal diet. It is concisely written and should be carefully studied by housewives, nurses and those interested in, or responsible for, catering in institutions. Naturally in war time it may not always be possible to get enough of the protective food materials but, supposing that knowledge of these and their uses has been acquired, it should not be difficult to make intelligent adaptations in the war-time dietary. The chapter on "Rationed Feeding" is most instructive, and the so-called Oslo breakfast is clearly described.

The artificial preservation of food is of great importance and in chapter eight the various methods of preserving are well stated, so that no person reading this could entertain any prejudices against properly treated tinned or imported foods.

R. M. S., S.R.N.

Books in Brief

Murder Run Wild
By Hugh Desmond (Hale, 7s. 6d.)

EVENTS begin with a robbery and a disappearance, and move rapidly on to finding bodies in quick succession. Scotland Yard solves the mysteries of this lively tale.

My Uncle Frank
By Thomas Bodkin (Hale, 5s.)

PROFESSOR BODKIN writes his memories of boyhood holidays at his uncle's farm 40 years ago. Uncle Frank, whose character is forcefully drawn, was a doctor and a gentleman farmer.

The White Cliffs
By Alice Duer Miller (Methuen, 2s. 6d.)

THIS rather lovely story of England is written in verse by an American who has strong sympathies for our country. It has a pleasantly readable quality and the form in which the story is told does not interrupt the fluent flow of language or of imagery.

The Nine Days Wonder
By John Masefield (Heinemann, 3s. 6d.)

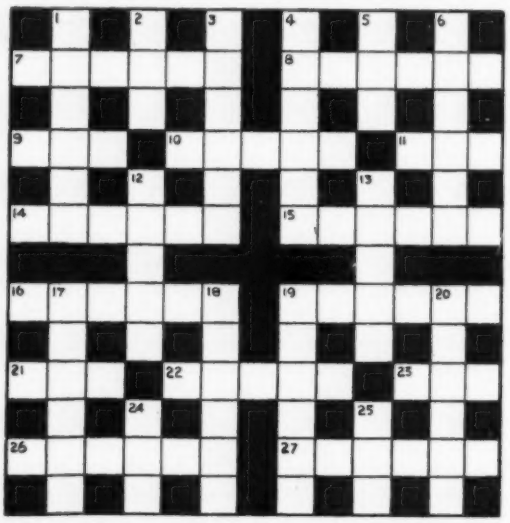
IN a concise, heroic narrative, with vivid detail, the Poet Laureate tells what really happened at Dunkirk last spring. His summary is based on official records and may well become the standard short story of Dunkirk.

Crossword Puzzle No. 477

Prizes will be awarded to the senders of the two correct solutions first opened on April 23; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 23. Address your entry to "Crossword Puzzle No. 477," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Name .....

Address .....

.....

Clues Across

7. May be used for transfusions.
8. Troops or powers; a Roman Catholic surrounded by enemies.
9. A useful bird, female of course.
10. A ship, yet I seem to be associated with an English railway.
11. Is it a brown ant?
14. The nurse's ambition for her patient.
15. Slow coaches eaten by the French.
16. Makes up for one in the Auxiliary Territorial Service.
19. Take out the colour; there's a trace of blue in it.
21. Made to be walked on though it has a scholarly start.
22. An organ of the body with another concealed in it.
23. Healthy or a seizure—take your choice!
26. No longer closed.
27. Infuriate perhaps by throwing a green into disorder.

Clues Down

1. Part of a dress conceals a woman's name.
2. Employ.
3. Expend freely six hidden in a whip.
4. Proposals.
5. Human skill is a pest transformed.
6. Happen seems to slip up at the end.
12. Slope.
13. Meats (anag.)
17. Long walks seem to include a meal, an animal and a postscript.
18. Horses probably.
19. Made to be rolled out.
20. Fawn; a trinket in the Church of England.
21. Conclude.
25. Endeavour.

Solution to No. 476

Across.—1, Perpendicular. 8, Incas. 9, Nabob. 10, Least. 11, Extra. 12, Ideal. 13, Feather, 18, Range. 20, Thyme. 21, Norma. 22, Vault. 23, Lithe. 24, Therapeutical.

Down.—1, Pained. 2, Recite. 3, Enslavement. 4, Debar. 5, Continental. 6, Lubber. 7, Ribald. 14, Brevet. 15, Endure. 16, Mystic. 17, Repeal. 19, Grave.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss E. Harvey,
Brightling, Sussex;

and a book prize to :—

Miss L. Matthers,
Wickham, Hants.

Their solutions to Puzzle No. 475 were respectively the first and second correct ones opened on April 9.

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More Letters from a Nightingale Nurse

The following letters from Mary Cadbury to her mother and sisters describe her first experiences in Manchester as a trained district nurse.

Elmfield,
Victoria Road,
Whalley Range.
February 2, 1880

I went out with Miss Hunter among her sick patients this morning. There are not a great many patients just now or heavy ones. I don't think it can be known enough. Since dinner I have been round the house with Miss Hunter. It is so nicely and comfortably furnished from Shoolbred's in London. It is quite a roomy house, three bedrooms besides Miss Hunter's, mine and the servants, a dining-room, drawing-room and my sitting-room. . . . There are various things she likes to have different to the Bloomsbury plans which of course I fall in with.

Elmfield,
Whalley Range.
February 7, 1880

Another sabbath dawns to-morrow. It has quickly come round even though I have been in new work. I have such a dear little five year-old boy patient, little Robin. He has abscesses, after scarlet fever, in the neck. I only went yesterday and found him very dirty from head to foot: his mother and grandmother did not dare to wash him though he had been ill three weeks, so thou may suppose, dear Mother, the first wash did not get him clean; but even then, though it didn't, they said he was a different boy from that time and seemed astonished I could do it. They put a roll of bread round his neck in muslin for a poultice. When I put on a light one of linseed meal, his mother said he wouldn't mind that but she thought the other had made him dislike poultices, and no wonder. The doctors seem very pleased to have their patients attended to and Miss Hunter has seen a good many of them lately. Thou would so enjoy reading the life of Samuel Wilberforce, son of the great Wilberforce. . . . His is a beautiful life and his father's influence on him is lovely. I am very glad to hear of any books you read; when "Sister Dora" is finished I shall be very glad of it. I had such a pleasant evening with Miss Macenzie on fourth day, at the Infirmary; we have so much in common and I am glad to find how very happy she is in her engagement of marriage. I wish, dear mother, thou could see my room. I have put up the pictures and it looks so pretty and snug. I look out upon the next house and garden, and I also am over the front door so can see the incomers and out goings! I think I shall find my half day on Wednesday a very nice change, getting into another atmosphere. I am going now to call on a married sister of Miss Hull, "Sister Edward," who lives near here. Her husband is a Baptist minister.

Elmfield,
Whalley Range.
February 21, 1880

My precious Mother . . .

I enclose a card of invitation I had to the Bible Reading at the Rectory. Last evening I went with Miss Hunter after we had done our work. There is a Miss Hutchins just come from St. Thomas' to the Infirmary to take the head of a ward; she came and called on me on Wednesday afternoon, such a pleasant girl and we had such a St. Thomas talk! Miss Hunter asks her to come just when she likes.

Elmfield,
Whalley Range.
March 13, 1880

I have just had a letter from Sister Edward at St. Thomas'; she is expecting to come here the end of next week for a few days to see her sister. She tells me that nurse who gave me such infinite misery and left so remarkably just one year ago has had notice given her to leave St. Bartholomew's Hospital *at once* for beating a ward maid!!! When I was at Bloomsbury there was a lady there who came on trial; she only stayed about two months. Before she left she was night nurse to a very bad typhoid fever in Drury Lane. I hear from her that she began with typhoid soon after she got home and after 13 *weeks'* illness with a bad relapse of the fever. She is only now just convalescent and not out yet; is it not cause for thankfulness that I have been so preserved from this fever, or anything else, when so many nurses get it?

G.N.C. Final State Examination Pass List

England and Wales, Oct.-Nov., 1940 (Contd.)

GENERAL NURSES (*contd.*)

London Special Hospitals and General Hospitals

Central London Throat Nose and Ear Hosp., and Royal Free Hosp., London.—Harper, V. L. **Chelsea Hosp. for Women, London, and the Middlesex Hosp., London.**—Williams, T. M. **Royal London Ophthalmic Hosp., and Guy's Hosp., London.**—O'Mahony, M. N. **St. Mary's Hosp. for Women and Children, London, and Charing Cross Hosp., London.**—Potts, K. W. **Samaritan Free Hosp. for Women, London, and Guy's Hosp., London.**—Begbie, E. R.; Strong, S. **Samaritan Free Hosp. for Women, London, and St. Mary's Hosp., London.**—Bowen, G. F.; Pelham, M. A. **South London Hosp. for Women, Clapham Common, and Miller General Hosp., London.**—Mason, E. M. **South London Hosp. for Women, Clapham Common, and Chelmsford and Essex Hosp., Chelmsford.**—Tudor, H. A. **South London Hosp. for Women, Clapham Common,and Hertford County Hosp., Hertford.** Davies, O. M.

Provincial Special Hospitals and General Hospitals

Abergele Sanatorium, Abergele, and Withington Hosp., West Didsbury, Manchester.—Bradly, B.; Goodman, E. T.; McGuinness, J.; Urquhart, W. R. **Sully Hosp., Cardiff, and Llandough Hosp., Penarth, Cardiff.**—Jones, M. D. F. **Tuberculosis Hosp., Glan Ely. Fairwater, Cardiff, and Cardiff Royal Inf., Cardiff.**—Thomas, M. **Cheshire Joint Sanatorium, Market Drayton, Salop, and Clatterbridge (County) General Hosp., Bebington, Wirral, Cheshire.**—Galway, M. A. **Warwickshire Orthopaedic Hosp. for Children, Coleshill, and Acton Hosp., London.**—Shanahan, A. **Warwickshire Orthop. Hosp. for Children, Coleshill, and Hosp. of St. John and St. Elizabeth, London.**—O'Gorman, J. **Derbyshire Hosp. for Women, Derby, and Chesterfield and North Derbyshire Royal Hosp.**—Callister, D. M. (*nee* Howden). **Liverpool Open-Air Hospital for Children, (The Margaret Beavan Hosp.), Leasowe, Moreton, Wirral, and Guy's Hosp., London.**—Pilkington, D. **The Women's Hospital, Liverpool, and Birkenhead General Hosp., Birkenhead.**—Owen C. M. **The Women's Hosp., Liverpool, and David Lewis Northern Hosp., Liverpool.**—Humphreys, J. **King George V. Sanatorium, Godalming, and St. Mary's Abbot's Hosp., London.**—Pierce, P. B. **Colindale Hosp., Hendon, and Lewisham Hosp., London.**—Dennehy, M. B. **Highwood Hosp. for Children, Brentwood, and Lambeth Hosp., London.**—Roberts, H. R. L. **Pinewood Sanatorium, Wokingham, and New End Hosp., London.**—Elias, M.; Weaver, I. M. **Grove Park Hosp., Lee, London, and Lewisham Hosp., London.**—Tracey, E. V. **St. Luke's Hosp., Lowestoft, and Dulwich Hosp., London.**—McCartney, M. **St. Luke's Hosp., Lowestoft, and St. Charles' Hosp., London.**—Smith, E. G. **St. Mary's Hosp. for Women and Children, Manchester, and The Royal Inf., Huddersfield.**—Roberts, J. **St. Mary's Hosp., for Women and Children, Manchester, and Royal Lancaster Inf., Lancaster.**—Simpkin, A. **Surrey County Sanatorium, Milford, and St. Mary's Hosp., Portsmouth.**—Munday, G. **Ransom Sanatorium, Rainworth, near Mansfield, and Leicester City General Hosp., Leicester.** Hutchinson, F. **Wrightington Hosp., near Wigan and Bury Inf., Bury, Lancs.**—Barton, E.

Existing Nurses ; Intermediate Nurses and Nurses under Reciprocal Agreement

Kohler, L. E.

MALE NURSES

London

Hackney Hosp., London.—Murphy, F. **New End Hosp., London.**—Giffin., H. C.; Hunter, T. H.; Moore, F. W. **St. Peter's Hospital, London.**—James, T. J.

Provincial

City of Bradford Municipal General (St. Luke's) Hosp., Bradford.—Ambler, G. E.; Ellis, F. **Chesterfield and North Derbyshire Royal Hosp., Chesterfield.**—Judson, J. H.; *Fink, L. A.; Watts, J. C. **Leicester City General Hosp., Leicester.**—Archer, P. **Royal Inf. and Children's Hosp., Leicester.**—Nears, R. **Walton Hosp., Liverpool.**—*Banks, E. C. **Newcastle General Hosp., Newcastle-on-Tyne.**—Stoker, J. **City Hosp., Nottingham.**—Drury, J. W.; Howells, R. T.; Mulcuck, C. H.; Williams, J. L. **Saint Mary's Hosp., Milton, Portsmouth.**—Brierley R.; Smith, J. L. B.; Wiles, D. T.

* Completed training in Royal Navy.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

The programme for the special week-end for trained nurses employed in factories or business houses, to be held from Friday, May 2, to Saturday, May 5, will be as follows, lectures, unless otherwise stated, being given at the College :—

Friday, May 2.—*6.30 p.m.*, Registration. *7 p.m.*, "Welfare Outside the Factory," Miss B. P. Boyes, Divisional Welfare Officer, Ministry of Labour and National Service.

Saturday, May 3.—*10 a.m.* Visits to the Industrial Museum, Horseferry Road, S.W. 1; to Harrods Ltd., Knightsbridge, S.W.1 to see air raid precautions arrangements; or to the medical department of a factory. *1 p.m.*, Public Health Section Luncheon. Tickets 2s., must be obtained by April 30. *2.30 p.m.*, "Absenteeism," Miss E. D. Catling, personal supervisor of a group of war factories. *3.30 p.m.*, "Rehabilitation of the Injured," H. Ernest Griffiths, M.S., F.R.C.S., surgeon, Albert Dock Hospital. *5.30 p.m.*, "The Modern Treatment of Burns," P. H. Mitchiner, C.B.E., M.D., M.S., F.R.C.S. *6.30 p.m.*, Open Meeting, "The Future of Industrial Nursing," Miss C. Mann, S.R.N., Labour Officer.

Monday, May 5.—*11.30 a.m.*, Visit to fracture clinic, Miller General Hospital, Greenwich Road, S.E.10.

Fees.—College members 6s.; non-members, 12s. For single lecture or visit (exclusive of transport). College members 1s. 6d.; non-members, 3s. Tickets should be obtained in advance from the Director in the Education Department.

Public Health Section

Quarterly Meeting

A quarterly meeting of the Public Health Section will be held at 2.30 p.m. on Saturday, April 19, at the Children's Hospital, Ladywood Road, Birmingham, by kind permission of Miss E. Osborne, matron. The speaker will be Miss Marjorie Cohn, Secretary of the Family Endowment Society, who will talk on "Family Allowances." All nurses interested are invited to attend. Will Public Health nurses make a special effort to be present.

LONDON BRANCH PUBLIC HEALTH SECTION.—At a general meeting, held on March 22, the following were elected to serve for the remainder of the current year as representatives of the section on the London branch executive committee :—Miss L. E. Beaulah, midwifery sister, University College Hospital, Miss W. M. J. Luxmoore, health visitor, Greenwich Borough Council; and Miss M. M. West, assistant superintendent, Central Bureau for Insurance Nursing. This is in accordance with the proposal recently approved by the Council that, as a war-time measure, committees of the various sections within the branches may be so amalgamated. Since the war began general meetings of the public health section within the London branch have been held jointly with those of the branch. In view of the vast increase in professional problems demanding attention at this time, it is felt that every member should consider seriously the duty of attending these meetings. By her presence she will help to shape the future policy of the College.

Private Nurses

At a meeting of the Private Nurses' Section held on April 2, at the Royal College of Nursing, Dr. Steener, whose subject was "What the Doctor Expects of the Private Nurse," stressed the avoidance of irritating little things in the sick room that worry a patient, who is too ill to protest, beyond endurance. For instance, a nurse turning over the pages of a book in the patient's room can sound more dreadful than the tramping of an elephant. In the discussion that followed, Miss Cockayne said she would like to see an exchange of views between the medical and nursing professions as a prelude to post-war reconstruction, and that the College which was working to put nursing on the highest possible plane would welcome help from the medical profession. Miss Wenden, chairman, and Miss Binley spoke of the assistant nurse in connection with private nursing, and her special danger in that branch of nursing if not controlled by legislation defining her status and scope. The meeting agreed that legislation should be hurried forward on the lines recommended by the Inter-Departmental Committee on Nursing Services.

Branch Reports

Bradford Branch.—At 7 p.m. on Monday, April 21, at Bradford Royal Infirmary, an open meeting will be held and a Ministry of Information film shown. All nurses and members of the Civil Nursing Reserve are cordially invited.

Bristol Branch.—On April 1, members celebrated the Silver Jubilee of the College by holding a service in Bristol Cathedral. The Dean of Bristol, who has always shown a kindly interest in the nursing profession, officiated. In his address he referred to the Patron of the College, Queen Mary, and her message to the College on this occasion. Thirty members of the Student Nurses' Association formed the choir. At the special request of the branch the collection was given to the Hostels for the Homeless in Bristol, of whose committee the Dean is chairman.

Buckinghamshire Branch.—A meeting will be held at 2.30 p.m. on Saturday, April 26, at Chilworth, Rectory Avenue, High Wycombe, Bucks, by kind invitation of Mrs. Leslie Reynolds, president. Members in the county and those interested are invited to attend as important matters will be discussed.

Carmarthenshire Branch.—A service to commemorate the Silver Jubilee of the College was held at Llanelly, the Archdeacon of Carmarthen officiating. There was a good attendance, nurses of most associations being present, including the matron and staff of the General Hospital, representatives of the public health service, the British Red Cross Society, the St. John Ambulance Association, and the College. The collection was in aid of the Nation's Fund for Nurses.

Edinburgh Branch.—At a meeting of the executive committee, held on April 10, the result of the questionnaire sent to Edinburgh branch members and the secretaries of branches throughout the country was submitted. The committee wish to express their appreciation of the interest which the branches and their own members have taken in this legislation for regularizing the work of assistant nurses. The two special meetings arranged by the branch to consider the questionnaire were well attended and lively discussions took place. In response to many requests it was agreed to send out with the agenda of the general meeting to be held on Wednesday, April 30, a notice inviting the opinion of members regarding the necessary *nursing experience* required by assistant nurses should legislation for them come into force. It is hoped that these matters will come before the Branches' Standing Committee for consideration at their meeting in June, in order that considered opinions can be forwarded to the special committee dealing with these particular problems. The results from the questionnaire will be reproduced in next week's *Nursing Times*. Arrangements have been made for a continuation of the *lecture-demonstration* by Sister Innes, Out-patient Department, Royal Hospital for Sick Children, to be held at 3 p.m. on Friday, May 2, at the Hospital. Only 205 members have paid their subscription to date for 1941, will the remaining 221 please make a special effort to pay up?

Leicester Branch.—A general meeting was held at Leicester Royal Infirmary on April 3. Mrs. Cade presided and Miss Baldwin gave very interesting reports of the Branches' Standing Committee meetings held in January and March. The Council's scheme for the formation of a Federation of Associations of Nurses was discussed and also other items of interest to trained nurses. A whist drive will be held at 2.45 p.m. on Saturday, April 19, at the City General Hospital. Tickets, 1s. 6d. each (including tea). Friends welcomed. In connection with the Silver Jubilee celebrations of the Royal College of Nursing, a service will be held at 4 p.m. on Sunday, May 4, in the Leicester Royal Infirmary Chapel. Preacher, the Very Rev. H. A. Jones, Provost of Leicester.

Oxford Branch.—Members had the opportunity of attending the meeting of the London Branches' Standing Committee in March. The next meeting will be held at 3 p.m. on Saturday, April 19, at Radcliffe Infirmary when Commander Bunyan will lecture (with illustrative films) on his new treatment of burns.

Portsmouth Branch.—To commemorate the Silver Jubilee of the College, a service will be held at 5.30 p.m. on Thursday, April 24, in the Chapel of St. Barnabas at the Royal Hospital, Portsmouth. A general meeting will follow at 6 p.m. The agenda will include a discussion of the suggested affiliation of nurses on the Supplementary Registers, and the election of a delegate to the College Annual Meeting.

Salisbury Branch.—At the annual meeting, held at the Salisbury General Infirmary, Miss Baker presided and was re-elected chairman for the ensuing year. The Dean of Salisbury gave an address on "Salisbury Cathedral" and the meeting was followed by tea. To mark the jubilee year members attended evensong in the Infirmary Chapel on March 26. The service was conducted by the Rev. A. G. Forbes, chaplain, and the Rev. H. H. Bloomfield gave an address on St. Camillus de Lellis. Members of the student nurses' unit formed the choir, the soloist, Miss Bowen, singing as a vesper the hymn, "God that madeth earth and heaven." Among the congregation were representatives of the British Red Cross and the Guild of St. Barnabas.

Nation's Fund for Nurses

Nurses' Appeal Committee

Our list is not very large this week, but we have closed it earlier than usual, so will hope to make up for the smaller total by having a really large one next week. Among the list is the result of the sale of small pieces of old and broken silver, which we have been collecting for some weeks. We are glad to have this means of adding to our funds and hope that you will all have a search through your possessions and send along any small pieces or trinkets which are no use to you, but which may be turned into a real use in helping our nurses in need.

Donations for Week ending April 12

	£	s.	d.
Sale of pieces of old silver		9	9
Matron and nursing staff, General Hospital, Ramsgate (monthly contribution)		9	0
Matron and nursing staff, G.W.R. Hospital, Swindon	1	0	0
The General Nursing Council (from small overpayments of fees) ...		11	0
Miss K. Smith		5	0
Miss V. G. Wright		2	0
"G.E.M."		3	0
	£2	19	9
Total to date	£5,509	12	2

We are very grateful to College Member 30887, Warren Road Hospital, Guildford (a huge sackfull), G.W.R. Hospital, Swindon, A/C2 P. H. Clinch, and three anonymous donors for *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

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YOU CLEAN THEM YOURSELF with cold water soap and a sponge

WONDERLIN

COLLARS, CUFFS AND BELTS for NURSES

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

MATERNITY **Staff Nurse** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and State-certified midwives. Commencing salary £85 p.a. rising by annual increments of £5 to £95 per annum, plus full residential emoluments valued at £70 per annum. If non-resident the salary will be £151 by £5 to £161 plus £4 for uniform.

Apply to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
18th April, 1941. (555)

GRANARD HOUSE, 98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force. Apply Sister-Superintendent. (551)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 Beds)

GENERAL Trained **Staff Nurses** required for twelve months' Fever Training. Salary £75 to £95 per annum, plus war bonus, together with the usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation Scheme in force.
Apply Matron. (42)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (564)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (521)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
EPSOM COUNTY HOSPITAL,
DORKING ROAD, EPSOM
WARREN ROAD HOSPITAL,
GUILDFORD

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
18th April, 1941. (557)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

GENERAL trained **Staff Nurses** required, for one years' training for the General Nursing Council's Examinations in Fevers. Salary £75 to £85 per annum, all found. Resident Sister Tutor.

Forms of applications may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
April, 1941. (487)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £70 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

CASTLEFORD NORMANTON AND DISTRICT HOSPITAL, CASTLEFORD, YORKS

STAFF **Nurse** required. Salary £75 to £85. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (537)

CITY OF SALFORD
NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

STAFF **Nurses** required, with sanatorium experience. Salary, general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required. Salary £75 6s. per annum.

Probationer Nurses required. Salary £43 8s. first year; £49 16s. second year. Residence, board, uniform, and laundry provided. Apply to the Matron.

H. H. TOMSON, Town Clerk.
(464)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF MIDWIVES

SALARY £95 per annum, rising by annual increments of £5 to £110 uniform allowance £10 per annum. Applicants must be on the State register (General section) holding the C.M.B. Certificate).

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.
15th April. (527)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (522)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

MATERNITY **Staff Nurse** required. Candidates must be State-registered nurses and State-certified midwives. Commencing salary £80 per annum rising by £5 to £85 per annum. Applications stating age, qualifications and experience together with copies of two recent testimonials to be sent to the Supervisor of Midwifery at the above Hospital. (413)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (certificated). Commencing wage 47s. 5d. per week increasing to 60s. 3d. per week. A moderate charge is made for board, lodging and washing. For form of application apply to the Matron. (532)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (529)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances.

Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
(100 BEDS)

STAFF **Nurses** required (S.R.N.). Salary £65 to £70 after one year. F.S.S.N. and H.O. in force.

Apply with testimonials to Matron.

Probationers. There are vacancies for girls to train (3 years course). Salary £20—£25—£35. Working hours 96 per fortnight. Resident Sister Tutor.

Apply to Matron. (463)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

A VACANCY occurs for a **Pupil Housekeeper,** 6th May, 1941. Four months course. Certificate granted on completion of training. Honorarium £1 per month. Apply to Matron. (356)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

STAFF **Nurses** required. Salary £75 by £5 to £85. Uniform provided. Apply giving full particulars of age and training to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (528)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

STAFF **Nurses** required. Lectures and certificate given. Salary £70 per annum and uniform. Federated Superannuation Scheme in force. Apply to Matron. (536)

ST. MARY' HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered **Nurses** for the Private Patients Wing.

Salary according to experience, minimum £70, additional for maternity work.

Apply with particulars and names for reference to the Matron. (356/17)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £75 per annum.

(b) Partially trained. Commencing salary £40 to £50 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

COUNTY BOROUGH OF BOLTON
HASLAM MATERNITY HOME

NURSE-MIDWIVES required (resident or non-resident). The resident salary will be £75 to £80 per annum plus War Bonus, with residential emoluments valued at £70 per annum. Non-resident salary will be £130 to £135 per annum, plus War Bonus, and emoluments valued at £15 per annum.

Applicants should be State-registered nurses with midwifery experience and hold the C.M.B. Certificate.

Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme established by the Council.

Applications, stating age, training and qualifications, together with copies of two references, to be sent to the Matron, Haslam Maternity Home, Chorley New Road, Bolton.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
18th April, 1941. (490)

OLDHAM ROYAL INFIRMARY

PUPIL **Housekeeper** required for four or six months' course commencing July 1st. Board residence provided. Salary £2 monthly and National Health Insurance paid. Candidates must have held Ward Sister's post.

Apply with full particulars to Lady Housekeeper. (382)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

STAFF **Midwives** required.

State-registered nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-natal and Post-natal Clinics. Salary £80 rising by £5 to £90 per annum.

Applications giving full particulars of training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.
April, 1941. (410)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STAFF **Nurses** wanted. Candidates must be State-registered nurses. Salary commencing at the rate of £75 per annum. Uniform is provided. Federated Superannuation Scheme is in force. Apply giving particulars of training and matron's name for reference to the Lady Superintendent of Nurses. (380)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1

STAFF **Nurse,** S.R.N. with Ophthalmic Certificate and good experience, for night duty. Salary £90 to £100 per annum according to experience. Federated Superannuation Scheme in force. Uniform provided. Apply Matron. (566)

STRETFORD MEMORIAL HOSPITAL, SEYMOUR GROVE, OLD TRAFFORD, MANCHESTER

REQUIRED: **Staff Nurse,** Surgical Ward. Salary £80 if with C.M.B. Certificate, £85 and uniform. F.S.S. in force.

Also **Assistant Nurse.** Salary £55 and uniform. (459)

NORTHAMPTON GENERAL HOSPITAL

STAFF **Midwives** required. Candidates must be State-registered nurses. Salary with some experience £85 with usual emoluments.

Apply Matron. (406)

WORCESTERSHIRE COUNTY COUNCIL

THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

NURSE with C.M.B. only, required at the above named Home. Salary £65—£80 per annum. Commencing salary will depend upon applicant's past experience.

For further details, apply Matron. (T.72). (390)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Staff Nurses

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Staff Nurses** at the Doddington, Ely and Wisbech Poor Law Institutions.

Salary £75 per annum, rising by annual increments of £5 to a maximum of £85 per annum, together with the usual residential emoluments. Candidates must possess Certificate of General Training.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned must be received at this office not later than the 2nd May, 1941.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department,
County Hall,
March, Cambs.
12th April, 1941. (515)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Theatre Staff Nurses.** Salary £90 by £5 p.a. to £100. The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

Probationer Nurses are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination.

Salary £30—£35—£40 p.a. with board residence and uniform valued at £80 p.a. 48 hour week is in operation.

For full particulars apply to the Matron. (408)

ROYAL HALIFAX INFIRMARY
(280 BEDS)

THEATRE **Staff Nurse** (S.R.N.) required. Previous experience essential. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (213)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (25)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM,
BOVEY TRACEY

STATE-REGISTERED **Staff Nurse** required. Can take tuberculosis Association Examination if desired.

Salary commencing £85 to £95, uniform provided.

Apply Matron. (200)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22

STAFF **Nurse** required, S.R.N. or one waiting to take State Examination. Salary £60 p.a. rising £5 yearly to £70 with uniform. F.S.S.N. in force. Apply Matron with particulars. (519)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

STAFF **Midwife** required, commencing salary £90 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (517)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurses** at the Warwick Hospital (Affiliated Training School).

The salary will be at the rate of £75—£80 per annum according to experience, together with the usual residential allowances and indoor uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1932.

Application to be made to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.
Shire Hall,
Warwick.
9th April, 1941. (500)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required, S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Application giving full particulars to Matron. (491)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (65)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (44)

KENT COUNTY COUNCIL
Public Assistance Department Orpington Institution, Orpington, Kent
Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (22)

ALDERSHOT HOSPITAL
Maternity Unit

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.

Apply Matron. (30)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently.

Salary £65 per annum, plus war bonus.

Apply Matron. (51)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

STAFF **Nurse** required, R.M.P.A. certificate.

Salary 33s. a week plus board, lodging, uniform and laundry. Superannuation Scheme in force.

Apply Medical Superintendent. (130)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

NURSES required for holiday duty. S.R.N. Applicants on Supplementary Branches of Register will also be considered. Salary according to experience.

Apply Matron. (133)

MACCLESFIELD GENERAL INFIRMARY

WANTED, **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

NORWICH CORPORATION
THE INFIRMARY, BOWTHORPE ROAD

STAFF **Nurse** required. Salary £75 (or £80 if holding C.M.B. certificate) plus War Bonus, residential allowance and use of uniform.

48-hour working week in operation.

For form of application and particulars send stamped addressed foolscap envelope to the Superintendent Nurse, Norwich Infirmary, Bowthorpe Road, Norwich. (185)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Staff Nurse** for district midwifery. Must be State-registered and S.C.M.. Salary according to experience. Apply with names for reference to Matron. (190)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM

STAFF **Nurse** required, General trained. Salary £73 19s. rising to £83 10s., plus £8 uniform allowance. Superannuation Scheme in force.

Apply to Matron, Elswick Sanatorium, near Preston, Lancs. (68)

LITTLE BROMWICH HOSPITAL BIRMINGHAM
(750 Beds)

NURSES Fever trained and State-registered required. Salary £65, rising to £95, plus war bonus.

Apply, giving full particulars, to Matron. (39)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required. S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.

Apply Matron. (43)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (211)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.
Apply Matron. (64)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (155)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING.
CUMBERLAND HOUSE, WHITFORD GARDENS, MITCHAM

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
18th April, 1941. (559)

HEREFORD RURAL DISTRICT COUNCIL
Assistant Nurses

THE above Council require the services of two **Assistant Nurses,** Fever trained, for their Isolation Hospital (30 beds).

Commencing salary £60 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes).

Applications, together with copies of not more than three recent testimonials, should be sent to the Matron, Isolation Hospital, Burghill, Hereford.

(Signed) R. A. SYMONDS,
Clerk to the Council.

Council Offices,
21, East Street, Hereford.
10th April, 1941. (486)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (530)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

OPHTHALMIC-TRAINED **Assistant Nurses** required. Salary £50—£65 per annum according to experience. Uniform provided. Apply giving matron's name for reference, to the Matron. (534)

WOODSIDE HOSPITAL WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

ASSISTANT **Nurse** required. Age not under 21, with at least 2 years hospital training. Full certificates not essential. 52 hour week. Salary £60 p.a. (subject to the general revision as announced) and uniform.
Apply to the Matron. (478)

THE NOOK CONVALESCENT HOME, GREENFIELD
(28 BEDS)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary at the rate of £40 per annum. Uniform provided.

Apply, with matron's name for reference, to the Lady Superintendent of Nurses, Oldham Royal Infirmary, Oldham. (381)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

ASSISTANT **Nurse** required. Ophthalmic experience desirable. Salary £50 per annum. Application with full particulars to Matron. (553)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1

ASSISTANT **Nurse** required with Ophthalmic training. Salary £65 per annum. Uniform found. Apply Matron. (567)

CITY OF SALFORD
HOPE HOSPITAL

PROBATIONER **Nurses** required. Applications are invited from girls of good education and not less than 18 years of age. Salary £37 16s. first year; £42 16s. second year, and £47 16s. third year.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk.
(465)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

PROBATIONER **Nurses** required for three years training, age 17½ to 30. Salary £25, £30, £40 per annum. Resident Sister Tutor. Forms of application may be obtained from Matron, Rochdale Infirmary. (461)

WALTON HOSPITAL, RICE LANE, LIVERPOOL
SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15
MILL ROAD INFIRMARY, LIVERPOOL, 6

PROBATIONER **Nurses** required for the above Hospitals which are recognised training schools for Nurses. Candidates must be young women of good physique and education, aged from 18 years.

Probationers are prepared for the examination of the General Nursing Council and selected candidates may receive midwifery training on completion of general training, preparatory to sitting for the Part I of the examination of Central Midwives Board. Salary: 1st year £30; 2nd year, £35; 3rd year, £40; £50 during Midwifery training in the 4th year, together with cost of living bonus, uniform and the usual residential allowances.

Application should be made to the Matron of any of the above Hospitals for form of application. (366)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
200 BEDS. TRAINING SCHOOL

PROBATIONER **Nurses** required. Lectures given by Medical and Nursing Staffs. Use of uniform. Training for two years and three months. Salary £30—£35, plus bonus. Apply (enclosing stamped, addressed envelope) to Matron. (355)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (565)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (548)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

PROBATIONER **Nurses** required. Salary £40 to £45 p.a. Modern classroom and resident Sister Tutor. Modern Nurses' Home.

Apply Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
April, 1941. (488)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (69)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age interested in the nursing profession. (239)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (356/6)

BIRMINGHAM AND MIDLAND EYE HOSPITAL EVACUATED TO A SAFE AREA

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which are now vacant.

The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded. The experience and training are invaluable to those who propose to take up general training later.

Candidates must be strong, well educated and not less than 16½ years of age.

Salary £25 first year, £30 second year with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, Burcot Grange, Blackwell, Worcestershire, from whom any further information can be obtained. (396)

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH
(RECOGNISED TRAINING SCHOOL)

PROBATIONER **Nurses** required for training for State Fever Certificate.

Applicants should be between the ages of 18-25 years and of good education. Salary £40 by £5 to £45 per annum.

For full particulars appily to Matron. (576)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1

PROBATIONERS required, aged, 17 for two years Ophthalmic training. Lectures and certificate given. Commencing salary £25 per annum and uniform. Application form from Matron. (535)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

ALDER HEY HOSPITAL, EATON ROAD, LIVERPOOL, 12

PROBATIONER **Nurses** required for the Alder Hey Hospital, West Darby, Liverpool, which is a recognised training school for sick children's nurses.

Candidates must be young women of good physique and education, aged from 17½ years. Probationers are prepared for the examinations of the General Nursing Council (Children's Register).

Salary: 1st year, £28; 2nd year, £34; 3rd year, £38. Together with cost of living bonus, uniform and the usual residential allowances.

Apply Matron. (365)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY
AFFILIATED TRAINING SCHOOL/
FOR INCREASE OF STAFF

PROBATIONERS required, age from 17 years. Two years' training given for the Tuberculosis Association certificate, also for the Preliminary State Examination. Salary £33 first year, £38 second year. Uniform provided. For particulars apply to Matron. (199)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (36)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (40)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(59 BEDS)

PROBATIONERS wanted at once. Must be well-educated. Age 18. Salary £30 and part uniform. Application to be made to the Matron. (53)

LYTHAM HOSPITAL, LYTHAM, LANCS.

AFFILIATED TRAINING SCHOOL

WELL educated **Probationers** required. Salary commencing £25 per annum. Apply Matron. (204)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

BRISTOL ROYAL INFIRMARY

(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (61)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (19)

KENT COUNTY COUNCIL

Public Assistance Department
County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough
Near Bromley
County Hospital, Pembury
Near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hspitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (23)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9

750 Beds

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms apply Matron. (41)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (8)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** on June 1st and September 1st. Every facility for modern training. Apply for full particulars to Matron. (56)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required immediately. Commencing salary £48. Apply Matron, 105, Nightingale Lane, London, S.W.12. (508)

DISTRICT **Nurse** required for holiday duty, from May to September. General work only. Salary £85 per annum. Apply by letter, state particulars of experience and give name for reference. Matron, Bradford District Nursing Association, 93, Horton Lane, Bradford, Yorks. (507)

EXPERIENCED State-registered **Nurse** required end of May. Senior position busy Medical Home. Salary £80 commencing. Maitland Nursing Home, Cheltenham. (469)

FULLY trained **Nurse** required for country Nursing Home (reception area). Salary from £80 p.a. all found, or from £90 p.a. if S.C.M. Matron's reference essential. Miss Oliver, Stoneycrest, Hindhead, Surrey. (106)

NURSE **Attendant** required for mentally defective boys. Salary £50 resident, all found. Apply Headmaster, Littleton House School, Girton, Cambridge. (511)

PROBATIONER **Nurses** required at Warwick Hospital (Affiliated Training School) Salary £30 first year, £35 second year and £40 third year, together with board, lodgings and laundry and indoor uniform. Apply to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick. (499)

QUEEN'S NURSES WANTED.

Cranleigh, Surrey. Single district. General nursing and midwifery. Cyclist and motorist. Salary Surrey County Scale. Rooms.

Hill and Four Oaks, Warwickshire. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, live separately. Rooms.

Littlehampton, West Sussex. One for staff of four. General, relief midwifery and Welfare Centre. Scale salary. F.S.S. Own living arrangements.

Oldhill, Staffordshire. Single district (industrial area). General work. Cyclist. Salary £190 rising by £10 to £230, uniform £8, own living arrangements.

Pontypridd, Glamorgan. One for staff of three. General nursing, good cyclist. Scale salary, rooms, live separately.

Redditch, Worcestershire. One required for staff of four. General nursing and midwifery. Cyclist. Scale salary F.S.S.

Sedgley, near Dudley, Staffordshire. Urban district. General nursing, cyclist. Salary £190 rising by £10 to £230, uniform £8. F.S.S. Comfortable rooms.

St. Helen's, Lancashire. Experienced nurse and second assistant. Candidates trained for Queen's Roll. Twenty-three on staff. Comfortable home. Salary according to experience. Cyclist.

Taunton, Somerset. Assistant superintendent. Early May. General and midwifery district. Maternity ward. Salary £125 rising. Federated Superannuation Scheme. Allowances to scale.

Ryde, Isle of Wight. Three for staff of seven. Senior nurse and relief midwife. Health visitor. General nurse. Cyclists. Scale salary. Home.

Wembley, Middlesex. Holiday nurse, general and relief midwifery. Permanent nurse, general work only. Cyclists. Scale salary. Home.

See displayed advertisements for Superintendents of Cornwall C.N.A. and Worcester City.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (436)

QUEEN'S **Nurse** wanted for Stevenston, Ayrshire. Double district. Combined duties. Salary to scale. Apply by 23rd April to County Superintendent, 18, Wellington Square, Ayr. (540)

QUEEN'S **Nurse** wanted for Prestwick, Ayrshire. Double district. Combined duties. Cyclist. Salary to scale. Apply by 23rd April to County Superintendent, 18, Wellington Square, Ayr. (541)

QUEEN'S **Nurse** wanted for Beith Ayrshire. Double district. Combined duties. Motorist. Salary to Scale. Apply by 23rd April to County Superintendent, 18, Wellington Square, Ayr. (495)

QUEEN'S **Nurses:** Two wanted or State-registered nurses to qualify for the Queen's Roll. General work only. Salary as Queen's Scale. Superannuation and holiday allowances. All else provided in Home. Also **Two Queen's Nurses** for night work, one patient each night. Salary and all else as above. Apply Superintendent, Norwich District Nursing Association, Cavell Home, Norwich. (377)

QUEEN'S. State-registered **Nurse** required to qualify for Queen's Roll. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (116)

QUEEN'S **Nurse** or candidate required. Increase of staff. Cyclist. Salary to scale. Holiday allowance. Apply Superintendent, 91, East Parade, Harrogate. (336)

QUEEN'S or non-Queen's **Nurse** required for holiday duty. Apply Superintendent, Halloway Place, 65, Old London Road, Hastings. (389)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force, Cyclist preferred.—Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (31)

SISTER required, S.R.N. with Tuberculosis experience. Salary £90, £8 10s. War Bonus and use of uniform. Apply the Matron, Bradford City Sanatorium, Grassington, Skipton, Yorkshire. (485)

STAFF and **Assistant Nurses** required. Good salaries uniform provided. Apply Matron, Creaton Sanatorium, Northampton. (411)

STATE-REGISTERED **Nurses** to qualify for Roll. £70 during training, £75 after six months. F.S.S., holiday allowance. Also two **S.R.N.** for holiday duties, general work only. Apply Matron, Queen's Nurses' Home, Sheffield, 10. (545)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (26)

VACANCY for **Second Nurse** for private hospital at Institution for retired gentlemen. To reside in quarters. Wages £120 per annum, to include food allowance. Meals prepared by staff. Apply Treasurer, Morden College, Blackheath, S.E.3. Greenwich 1421. (180)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (126)

HOLIDAY AND RESIDENTIAL

Rate: 20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (13)

BED-SITTING room available in lady's bungalow. Breakfast. Near station. Large garden.—F.M., 12, Barn Hill, Wembley Park. (460)

REST **Homes for Practising Nurses and Probationers.** Haslemere (£1 weekly) and Windermere.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (17)

FOR SALE

Rate: As "Nurses Wanted."

EIGHT nurses' aprons, round bib, waist 29 in., length 28 in. (would be sold separately £1 2s.).; 8 belts, 29 in. by 2½ in.; 11 collars, 14 in. by 1½ in.; 12 pairs cuffs, 7½ in. by 3 in.; all practically new, together £2. Apply Perrett, Little Croft, Pennymeade Drive, E. Horsley, Surrey. (454)

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Rate: 10/- per inch

THE MIDDLESEX HOSPITAL, LONDON, W.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (60)

MIDWIFERY

Rate: 10/- per inch

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (4)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (58)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School for** Second Examination of the Central Midwives Board. 1,025 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (356/4)

DUNFERMLINE MATERNITY HOSPITAL, FIFE, SCOTLAND

MIDWIFERY **Pupils** wanted to train for Part I of the C.M.B. examination. Salary during training £35 plus 6 per cent War Bonus.

Apply to the Matron. (453)

WILLESDEN MATERNITY HOSPITAL, HONEYPOT LANE, KINGSBURY, N.W.9

TRAINING SCHOOL FOR MIDWIVES

APPROVED for Part I training of the Central Midwives Board.

Affiliated with the Watling and Willesden District School for Part II training.

Salary of £40 per annum for Part I and £60 per annum for part II training, with board, lodging and laundry.

Vacancies for State-registered **Nurses** occur on July 1st, 1941, and at three monthly intervals.

Apply Matron. (501)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid during training. (18)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5

Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron (45)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (110)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (356/14)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home Howards Road, Plaistow, E. 13. (15)

STOKE-ON-TRENT CORPORATION
LONDON ROAD HOSPITAL

PUPIL **Midwives** are required at the London Road Hospital, near Newcastle, Staffs, for training for Part I of the C.M.B. Syllabus, commencing on 1st May, 1941, for the Board's Examination in November, 1941. Pupils will be paid a salary after that rate of £40 per annum, plus bonus and residential emoluments. Forms of application may be obtained from the undersigned, to whom they should be returned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Offices,
Kingsway,
Stoke-on-Trent. (376)

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
"SORRENTO," 15, WAKE GREEN ROAD, MOSELEY, 13
(TRAINING SCHOOL FOR CENTRAL MIDWIVES' BOARD, CERTIFICATE A, AND OBSTETRIC ANALGESIA CERTIFICATE)

ONLY fully trained, State-registered nurses accepted as **Pupil Midwives.**

(1) Training course with service, nine months salary at the rate of £55 per annum during six months' training, and the subsequent three months' midwifery experience in the maternity home.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part II of the Central Midwives' Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part I.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) Training course with service, twelve months. This course is only for a limited number and is not intended for those who desire to proceed to Certificate B training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

Intending candidates should apply direct to the Matron, Sorrento Maternity Home. (193)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS, HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

SITUATIONS VACANT

Rate: 10/- per inch displayed or set solid as "Nurses Wanted."

ASSISTANT **Cook** required. Institutional experience preferred. Salary £60. Uniform provided. Apply stating age, experience and names for reference to Matron, Standish House Sanatorium, Stonehouse, Glos. (392)

MOTHER'S **Help or Young Nurse** to assist. Two children aged two and baby. Comfortable home, Northwood. Two maids kept. Box 75, Harrods Advertising Agency, S.W.1. (396)

QUALIFIED **Cook** required. Previous experience in Institutional cooking essential. Salary according to experience. Applications to the Matron, giving names for reference. Royal Sussex County Hospital, Brighton. (350)

ROYAL HOSPITAL, RICHMOND SURREY

REQUIRED immediately. **Ward Maid** Salary £30 per annum. **Also Two Housemaids.** Salary £30—£35 per annum. Uniform supplied. References essential.

Apply Matron. (20)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED: **Housemaid** for Nurses' Home. **Ward Maid, Head Kitchen Maid.** All to live in. Apply Matron. (547)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately. **Housemaid.** Salary £30—£35 per annum. **Also Two Wardmaids.** Salary £35 per annum. Uniform supplied. Reference essential.

Apply Matron. (37)

WANTED on April 1st, good plain **Cook** for sick bay (non-infectious) for evacuated children. 30 children—3 domestic staff—6 nursing staff. Protestant. Salary £60. Good outings. 1½ miles from Windermere on main bus route. Apply, with references, to Mrs. Haworth, Ibbotsholme Sick Bay, Windermere. (197)

AGENCIES

Rate: As for "Nurses Wanted"

NURSES required. Hospital and Private Attendants, Assistants, Mental. Tabitha Trained Nurses Association, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (62)

THE NURSES' HOSTEL CO., LTD.

9, Torrington Place, W.C.1.

BOARD and LODGING for Nurses engaged in Private Nursing or Visiting London by the Day, Meal, etc. Apply to the Secretary.
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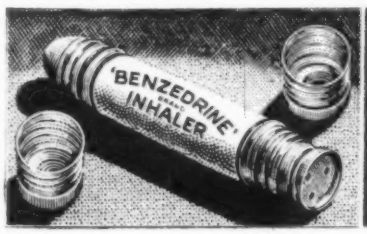

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When the periods are irregular, due to constitutional causes, ERGOAPIOL (Smith) is a reliable prescription. Containing apiol (M.H.S. special) together with ergot, aloin and oil of savin of the highest quality, this preparation effectively stimulates uterine tone and controls menstrual and postpartum bleeding.

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